

Susan M. Suver **Executive Biography**

Susan M. Suver (Sue) is an experienced chief human resources and communications executive specializing in business transformation, talent strategy, CEO and executive succession, shareholder-supported executive compensation, high-performance culture, organizational change and corporate communications. She has worked closely with CEOs, Boards and Compensation Committees, and has more than 30 years of experience in a variety of global industries including the newly emerging mobility sector, automotive, manufacturing, electronics, mining and hospitality.

She is the retired Senior Vice President & Chief Human Resources Officer at Aptiv PLC (formerly Delphi). Additionally, she served as Senior Vice President, Human Resources & Administration, United States Steel Corporation; Vice President, Global Human Resources, Arrow Electronics, Inc.; and Vice President, Organizational Effectiveness & Communications, Phelps Dodge Corporation.

She is an award-winning communications / public relations executive and held communications leadership roles at Phelps Dodge, Canadian Pacific/Doubletree Hotels, Ramada International Hotels & Resorts, and Best Western International, Inc.

Sue serves on the Board of Directors of the National Academy of Human Resources, was inducted as a Fellow in 2013, and serves on the faculty of the CHRO Academy. She currently serves as an advisor to Signature Leaders, a women's executive development organization. She served on the Board of Directors of the HR Policy Association from 2012-2018. Her work on CEO succession was published in *"View from the Top: Leveraging Human and Organization Capital to Create Value."* She speaks on the topics of business transformation, organizational change, CEO and executive succession, human capital strategy, executive compensation, corporate and crisis communications.

Sue holds a bachelor's degree in communications from Arizona State University, and attended executive development programs at the University of Michigan and Thunderbird School of Global Management. She has been active in her communities: the Board of Trustees for Robert Morris University; the Compensation Committee of the Allegheny Conference on Community Development; and the Boards of the Pennsylvania Economy League of Greater Pittsburgh, Vibrant Pittsburgh and the YWCA of Metropolitan Phoenix. In 2003, she was named to the Academy of Women Achievers by the YWCA of New York City.

She currently resides in Seattle, Washington.