



Patrick M. Wright

THOMAS C. VANDIVER BICENTENNIAL CHAIR, PROFESSOR

DIRECTOR, CENTER FOR EXECUTIVE SUCCESSION



**Darla Moore
School of Business**

Biography

Patrick Wright is Thomas C. Vandiver Bicentennial Chair in the Darla Moore School of Business at the University of South Carolina and the Founder and Director of the Center for Executive Succession. Prior to joining USC he has served on the faculties at Cornell University, Texas A&M University and the University of Notre Dame.

Professor Wright teaches, conducts research, and consults in the area of Strategic Human Resource Management (SHRM), particularly focusing on how firms use people as a source of competitive advantage, the changing nature of the Chief HR Officer role, and the challenges and best practices in CEO succession. He has published over 70 research articles in journals, over 60 chapters in books and edited volumes and has co-authored two textbooks and two books on HR practice. He is the past Editor-in-Chief for the *Journal of Management*, and during his tenure, JOM made it on to the FT50 list.

He has conducted programs and/or consulted for a number of large organizations. He currently serves as a member on the Board of Directors for the Society for Human Resource Management and the National Academy of Human Resources (NAHR) and is a former board member of HRPS, SHRM Foundation and World at Work (formerly American Compensation Association). In 2005 he was named a Fellow in the National Academy of HR, in 2015 he was named a Fellow in the Academy of Management, and from 2011 to 2019 he has been named by *HRM Magazine* as one of the 20 "Most Influential Thought Leaders in HR". In 2014, he won SHRM's Michael R. Losey for Human Resource Research Award and in 2017 he won the Herb Heneman Career Achievement Award in the HR Division of the Academy of Management.

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