

Biography: Noel Tichy

Dr. Noel M. Tichy is a Professor of Management & Organizations at the Ross School of Business at the University of Michigan.

In the mid 1980s, Dr. Tichy was head of GE's Leadership Center, the fabled Crotonville, where he led the transformation to action learning at GE. Between 1985 – 1987, Dr. Tichy was Manager of Management Education for General Electric where he directed its worldwide development efforts at Crotonville. Prior to joining the Michigan faculty, he served for nine years on the Columbia University Business School faculty.



Professor Tichy is the author of numerous books and articles. His most recent book is ***SUCCESSION: Mastering the Make or Break Process of Leadership Transition*** (Penguin 2014). He also authored ***JUDGMENT ON THE FRONT LINE: How Smart Companies Win by Trusting Their People*** (Penguin 2012, with Chris DeRose), ***JUDGMENT: How Winning Leaders Make Great Calls*** (Portfolio 2007, with Warren Bennis), ***THE ETHICAL CHALLENGE: How to Lead with Unyielding Integrity*** (Jossey-Bass 2003, with Andrew McGill), ***THE CYCLE OF LEADERSHIP: How Great Leaders Teach Their Companies to Win*** (Harper-Collins 2002, with Nancy Cardwell) and ***THE LEADERSHIP ENGINE: How Winning Companies Build Leaders at Every Level*** (with Eli Cohen), named one of the top 10 business books in 1997 by *BusinessWeek*. He is co-author of ***EVERY BUSINESS IS A GROWTH BUSINESS*** (with Ram Charan), published October 1998 (Random House). In addition, Tichy is also the co-author of ***CONTROL YOUR DESTINY OR SOMEONE ELSE WILL: How Jack Welch is Making General Electric the World's Most Competitive Company*** (with Stratford Sherman). Tichy has long been regarded as a staple of management literacy as noted by his rating as one of the "Top 10 Management Gurus" by *BusinessWeek* and *Business 2.0*. He has served on the editorial boards of the *Academy of Management Review*, *Organizational Dynamics*, *Journal of Business Research*, and *Journal of Business Strategy* and was the founding editor and chief of *HUMAN RESOURCE MANAGEMENT*.

Noel Tichy consults widely in both the private and public sectors. He is a senior partner in Action Learning Associates. His clients have included: Best Buy, GE, PepsiCo, Coca Cola, GM, Nokia, Nomura Securities, 3M, Daimler-Benz and Royal Dutch Shell.

Find out more about Noel Tichy at www.noeltichy.com. He can be contacted at the University of Michigan Ross School of Business, 701 Tappan Street, Ann Arbor, Michigan 48109. Tel: 734.277.5848 or email: tichy@umich.edu.