

## EXECUTIVE PROFILE



### LISA M. BUCKINGHAM

*Executive Vice President and Chief People, Place and Brand Officer*

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Executive Vice President Lisa Buckingham is the chief human resources officer for Lincoln Financial Group, responsible for all human resources practices and policies for the organization. She is also responsible for overseeing the corporation's brand and advertising, enterprise communications, consumer insights and corporate social responsibility activities; as well as our facilities, aviation and corporate strategic real estate areas. She reports to the President and Chief Executive Officer, Dennis R. Glass.

Buckingham has more than 30 years of experience in all aspects of human resources management.

Buckingham earned her bachelor's degree from Georgetown University. Her professional areas of focus include organizational development, total rewards strategies, change management and talent management. In November 2018, she was elected a Fellow of the National Academy of Human Resources (NAHR), an honor considered the most prestigious in the field of human resources. In October 2017, she was named HR Executive of the Year by HR Executive Magazine. In February 2015, she was named one of the top 10 CHROs in a list published by Forbes. Buckingham was named 2012 Pennsylvania Woman of the Year by the Pennsylvania Diversity Council.

She is on the Board of Directors of the HR Policy Association, and the new American Health Policy Institute. She serves as Membership Chair, and is an Executive Committee member of the Peer Round Table for CHROs. She is a member of the Steering Committee of the HR Policy Institute. She also serves on the board of the Eagles Charitable Foundation and Chairs the Lincoln Foundation.

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