



L. Kevin Cox
Chief Human Resources Officer

Kevin Cox is the Chief Human Resources Officer at American Express. He is the primary architect of the company's human capital plan and related strategies that focus on making American Express one of the most financially successful and respected companies in the world. In February 2016, *Fortune* magazine named American Express #11 in the World's Most Admired Companies list.

Kevin has been a leader in Human Resources for more than two decades. His expertise lies in the fields of C-Suite succession planning, driving business outcomes through innovative talent strategies, and leading large-scale complex change. He is passionate about pushing HR teams to provide greater business value, and to operate with greater courage and purpose.

He joined American Express in 2005 after 16 years at Pepsi-Cola and the Pepsi Bottling Group (PBG), where he held positions leading strategy, business development, technology, and Human Resources. He played a significant role in the successful initial public offering of PBG in 1999.

Kevin has extensive corporate board experience, having served on the boards of the Kraft Heinz Company, Corporate Executive Board (CEB), Virgin Mobile USA, and Chefs' Warehouse.

Kevin is a recipient of the 2015 Distinguished Human Resource Executive Award from the Academy of Management (AOM). This annual award honors executives who have made significant contributions in the field of HR practice, research and education.

Active in a number of professional organizations, he serves as Chairman of the Health Transformation Alliance, Vice-Chairman of the Human Resources Policy Association, and as a member of the Cornell University Center for Advanced Human Resources Studies Advisory Board. In 2009, he was named a Fellow of the National Association of Human Resources.

Kevin holds a Master's of Labor and Industrial Relations from Michigan State University and a Bachelor of Arts from Marshall University. He is an active member of his community in Connecticut, where he and his family enjoy their involvement with a wide range of charitable organizations. He is currently learning to play the guitar.