



Johnna Torsonne
Executive Vice President and
Chief Human Resources Officer
Pitney Bowes

Johnna Torsonne is Executive Vice President and Chief Human Resources Officer at Pitney Bowes Inc. As a member of the senior management leadership team and staff liaison for several committees of the Board of Directors, she provides important strategic and operational guidance in the human resources area. The scope of her responsibilities include the development of HR business strategies, strategic talent management and succession planning, diversity, total rewards and analytics, employee relations and shared professional and transactional services. Over the course of her tenure, the company has received recognition for its cutting-edge work on HR transformation, talent development, diversity and employee health.

Johnna originally joined the company in 1990 as the Senior Employment Relations Counsel. In addition to serving in her current role since 1993, she oversaw the HR Legal function until 2006. She has also served as interim General Counsel during periods of general counsel transition and currently serves as Chair of the Pitney Bowes Foundation.

Prior to joining Pitney Bowes, Johnna was a law partner in New York City where she practiced employment and labor law for 14 years.

Johnna is a member of the National Academy of Human Resources and serves or has served in leadership positions on several non-profit boards including the Human Resources Policy Association, Fairfield County Community Foundation, Albany Law School, Westport Country Playhouse, INROADS, and Stamford Hospital. She is also a Governor of the American Health Policy Institute and has served on the boards of the Connecticut Business and Industry Association, and Caroline House, as well as the Connecticut Commission on Judicial Compensation.

Johnna graduated from both Vassar College and Albany Law School with honors, finishing in the top 5% of her class at Albany and serving as Managing Director of the Law Review in her last year.

In 2015, Johnna was recognized by *Human Resource Executive Magazine* as one of the most powerful women in Human Resources and also received a lifetime achievement award from *HRO Magazine*.