



John T. (Jack) Mollen
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Jack Mollen is currently on the Board of Alexion Pharmaceuticals in New Haven, CT, and is Chairman of their Leadership and Compensation Committee. He is also a member of the Audit and Finance, and Nominating and Corporate Governance Committees. In May of 2016, Jack was elected as the 22nd Chairman of the Board of Trustees of Worcester Polytechnic Institute (WPI), one of the top technology universities in America. In this role, he will ensure the Board is effective in its tasks of setting and implementing the University's direction and strategy, and act as the primary Board Advisor to the President. He recently chaired the Presidential Search Committee at the University, and successfully brought in Dr. Laurie Leshin as the new President.

Jack retired from EMC Corporation in February, 2014, after serving since 1999 as the Executive Vice President of Human Resources and Special Advisor to the President. With revenues of \$25 billion in 2014 and more than 70,000 employees worldwide, EMC is a global leader in enabling businesses and service providers to transform their operations and deliver IT as a service. Mollen lead EMC's global Human Resource practice to ensure the availability of world-class talent to drive business success. His responsibilities included executive, leadership, and employee development, compensation and benefits, staffing, and all of the people-related aspects of acquisition integration. He reported to Joe Tucci, EMC's Chairman and CEO. EMC has major operations in Massachusetts, where the company is headquartered, and in California, North Carolina, China, Egypt, India, Ireland, Israel, Russia, and Singapore, as well as sales and service centers in more than 80 countries.

In October of 2006, Mollen was recognized as "HR Executive of the Year" by Human Resource Executive magazine, which cited his role in building "a modern, responsive, strategy-focused HR team that plays an integral role in executing business goals." In November of 2010, he was inducted, as a Fellow, to the National Academy of Human Resources in New York City. Among his many achievements, he has been an innovator in putting EMC at the forefront of influencing the healthcare marketplace to help manage employee and company costs. Through Jack's leadership and inspiration, EMC has pioneered employee health initiatives in partnership with

Boston University, and introduced online Health Management tools using leading health education technology.

Mollen has significant experience in executive compensation policy and administration. He has been active throughout his career in advocating for strengthening corporate governance, and the alignment of executive compensation with organizational and shareholder interests. He is Director Emeritus of the Washington, D.C.-based HR Policy Association, a leading public policy group of senior HR executives of the largest U.S. employers, and is a founding member of the Center on Executive Compensation.

Prior to joining EMC, Jack was Vice President of Human Resources for Citigroup's 80,000-person Global Operations and Technology organization. He played a key employee integration role following the 1998 merger of Citicorp and Travelers Group, Inc. Before joining Citigroup, he held a number of positions with Harris Corporation where, as Vice President of Administration, he was responsible for IS, Quality, Engineering Services, Human Resources, Mergers and Acquisitions, Facilities and Security for the company's 12,000-person Electronic Systems Sector.

Mollen holds a degree in Economics from St. John Fisher College in Rochester, New York, and a Masters Degree in Labor Relations from St. Francis College in Loretto, Pennsylvania.