



Daniel Marsili

Chief Human Resources Officer, Colgate-Palmolive Company

Daniel Marsili is Chief Human Resources Officer of Colgate-Palmolive Company, a public \$15Bn global consumer goods company tightly focused on Oral Care, Personal Care, Home Care and Specialty Pet Nutrition, where he is responsible for leading the Company's HR function and has responsibility for more than 35,000 people worldwide.

Daniel began his Colgate career in 1991 in U.S. Human Resources, supporting Sales. He subsequently moved to Global Business Development and later to Corporate Human Resources, where he helped establish global people development and talent planning strategies, still in place today. In 1995, Daniel was promoted to lead Human Resources for the Africa/Middle East Division. Three years later, he was promoted to Vice President, Human Resources for the Latin America Division, where he worked closely with subsidiary teams to align HR activity with business needs.

In 2000, Daniel became Vice President, Human Resources for North America, where he made significant contributions to the success of the North American business and the development of Colgate people. In 2004, he was promoted to Vice President - Global Compensation, Benefits, and Labor Relations, with responsibility for Colgate's compensation and benefits strategies and programs around the world. Daniel was promoted to his current role and elected a corporate officer in 2005. Before joining Colgate, Daniel held positions with PepsiCo and the Hyatt Corporation.

In leadership roles outside Colgate, he chairs the Steering Committee of the Human Resources Policy Institute at Boston University's Questrom School of Business. He also is a co-chair of the Gartner CHRO Global Leadership Board and in 2012 was inducted into the National Academy of Human Resources as a Fellow. In 2017 he was invited to join the Board of Directors of Miracle Foundation, an international non-profit organization that brings life-changing care to orphaned and vulnerable children around the world, with a focus on the orphaned children of India.

Daniel holds a bachelor's degree from the University of Massachusetts at Amherst's Isenberg School of Business and a JD from Loyola University School of Law.