



Angela S. Lalor

EDUCATION

1988 – University of Northern Iowa – Bachelor of Arts, Psychology

1990 – University of Iowa – Masters, Business Administration, Industrial Relations, Human Resources

PROFESSIONAL EXPERIENCE

2012 – Present

Senior Vice President, Human Resources, Danaher Corporation

Global responsibility for leading talent acquisition, development and retention efforts. Focus on driving DBS and our values deep into the organization and partnering with operating companies to build strong teams and leverage sustainable HR processes to win globally.

2006 – 2012

Senior Vice President, Human Resources, 3M (St. Paul, MN)

3M is a global, diversified technology company with \$30 billion in revenues and 84,000 employees, operating in 65 countries. Responsible for all aspects of global Human Resources strategy and operations. Lead a global team of 850 HR professionals, driving results in the areas of human capital planning, talent acquisition and development, succession planning and leadership development, organization design, total compensation, employee services, diversity, and employee and labor relations.

2004 – 2006

Staff Vice President, Human Resources, 3M (St. Paul, MN)

Responsible for talent acquisition, succession planning, international Human Resources, and US Human Resources operations, which included the business and function assigned global HR business partner teams and employee and labor relations for all US locations.

2002 – 2004

Director, Compensation and Employee Administration, 3M (St. Paul, MN)

Responsible for global strategy development and plan execution in the areas of general and executive compensation, mobility services and employee administration services (including workforce administration, compensation/payroll administration, benefits administration, employee records and learning administration).

2001 – 2002

Master Black Belt, Human Resources, 3M (St. Paul, MN)

Lead the deployment of Six Sigma for Human Resources, including strategy development, management of Black Belts and HR six sigma project oversight. Served as business HR manager to the VP of Six Sigma, leading HR efforts in the initial deployment of the corporate initiative.

2000 – 2001

European Human Resources Manager, 3M (United Kingdom)

Business HR manager for the European Industrial Markets Business, UK Finance Organization and European Accounting Center.

1998 – 2000

Division Human Resources Manager, 3M (St. Paul, MN)

Global business HR manager for the Optical Systems Division and the Occupational Health and Environmental Safety Division.

1990 – 1998

Operations Human Resources Generalist Roles, 3M

Held generalist positions of increasing leadership responsibility in multiple union and union free manufacturing locations. Responsibilities included employee and labor relations, recruiting, performance management, training and development, wage scale design, diversity and affirmative action, policy implementation and compliance.

- Tape Division, St. Paul, MN
- Surgical Products Division, Irvine, CA
- Dental Products Division, Irvine, CA
- CDI, 3M Health Care, Tustin, CA

1990 – 1990

Human Resources Representative, Staffing and College Relations, 3M (St. Paul, MN)

Performed project work in support of the Student Programs function within College Relations.

PROFESSIONAL AFFILIATIONS

Director, Human Resources Policy Association

Member, Personnel Roundtable

Member, Cowdrick Group