

Nancy A. Reardon



As a seasoned corporate director, Nancy was elected to the board of Big Lots Inc. in 2015. She currently chairs the Compensation Committee and serves on the Nominating and Governance Committee. Big Lots Inc. is the largest broadline closeout retailer in the US with over \$6B in sales and 1,400 stores. In 2018, she joined the board of Signet Jewelers Limited, chairs the Human Capital Management and Compensation Committee and serves on the Corporate Citizenship and Sustainability Committee. Signet is the world's largest retailer of diamond jewelry with over \$6 billion in revenue. In addition, she was a member of the advisory board of KidsII from 2014 to 2020 and chaired the Compensation Committee. KidsII is a privately held company focusing on educational toys and gear for infants and children. Previously, she was as a director of Warnaco Group Inc. from 2005 until its merger with PVH in 2013. There, she was a member of the Audit and Compensation Committees and co-chaired the CEO succession process.

She completed her corporate career in 2012 at the Campbell Soup Company as the Senior Vice President and Chief Human Resources and Communications Officer, reporting to the CEO. She was instrumental in creating the culture that was recognized by Gallup for being one of the most highly engaged workforces in the world. Campbell's was also recognized for its diversity and for being a best place to work. Nancy also led the human resources function for Comcast and spent eleven years working with portfolio companies controlled by Kohlberg Kravis Roberts. She began her career with General Electric in international operations and held senior HR roles with American Express and Avon Products Inc.

Nancy has been an active board member of nonprofit organizations, including the Partnership for Public Service and Girl Scouts of the USA, where she chaired the Executive Development and Compensation Committee. She served on the advisory board of the Drexel University Center for Corporate Governance, is a member of NACD and Women Corporate Directors and previously co-chaired the Philadelphia Chapter. Nancy is a fellow of the National Academy of Human Resources and a YWCA Woman of Achievement.