

NAHR – A History



Since 1992, NAHR has been elevating the human resource profession by recognizing individuals of distinction in the field and strengthening the pipeline of future HR leaders. Our 30th anniversary is next year and here's a summary of what we've achieved together to date.

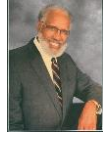
1991

- 1990/91 Multiple HR organizations met as the Coalition of Human Resources Management Association (COHRMA) to discuss the possibilities of an organization to complement other HR organizations and benefit the HR Profession
- The Formulation Group was formed to create the new organization



1992

- 1992 NAHR registered in New Mexico
- Bill Johnson became NAHR's first Executive Director and Walt Burdick became NAHR's first Chair
- Declaration of Directors
- NAHR founded: inaugural class of 12 Fellows inducted including the first Black Fellow (James Perkins) and the first female Fellow (Madelyn Jennings)
- Inducted first Distinguished Fellow (Frank Doyle)
- Election of Formulation Group as Directors.



1993

- 1993 November 4, 1993 – Business Meeting - Motion passed unanimously to continue with Formulation Group as NAHR Directors until elected Fellows of the Classes of 1992, 1993, and 1994 would assume responsibility.
- Established the NAHR Patrons Program

1994

- 1994 Established the NAHR Foundation



1995

- 1995 NAHR Foundation registered in New Mexico



1996

- 1996 Assembled Fellows in Santa Fe, New Mexico to discuss the state of NAHR and its future
- Inducted first Honored Organization (College and University Professional Association for Human Resources (CUPA-HR))



1997

- 1997 NAHR retreat held at Duke to discuss NAHR's future direction, clarifying criteria for Fellows and confirming the Academy's role in assuring the future vitality of its Fellows and the HR profession.
- February 1, 1997 - First President title appointed to William Johnson
- Number of Fellows exceeds 50

1999

- 1999 Joan Simpson-Player became NAHR's first Program Administrator



2001

- 2001 All Fellows retreat held to review the direction set at the 1997 Duke retreat and set the direction of the organization for the coming years.
- First Grand Sponsors for the Annual Fellow Induction Dinner (Hewitt, Spencer Stuart)



2003

- 2003 Conducted first CHRO Academy
- 100th Fellow inducted!



2006

- 2006 Charles Tharp appointed as President



2008

- 2008 Conducted first Modern CHRO Role and Strategies for Success (Top Seat) Program with Cornell, led by Pat Wright



2009

- 2009 Dick Antoine appointed as President



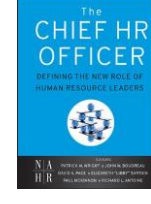
2010

- 2010 Foundation valued at \$1M
- American Research Universities - Human Resource Institute launched



2011

- 2011 Established Ram Charan HR Essay Contest
- First NAHR book published - The Chief HR Officer - Defining the New Role of Human Resources Leaders



2012

- 2012 Annual Dinner cancelled due to Super Storm Sandy



2013

- 2013 Retail HR Leaders Forum conducted, led by Katy Barclay and Dick Antoine
- Number of Fellows exceeds 150

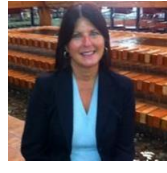


2014

- 2014 NAHR contributed to the funding of and Fellow time to the Consortium to Reimagine HR, Employment Alternatives, Talent, and Enterprise (CHREATE) led by John Boudreau and Ian Ziskin
- Foundation valued at \$2M

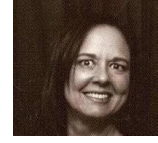
2015

- 2015 Jill Smart appointed as President
- Established NAHR SHRM Scholarship Program
- Published *The Rise of HR - Wisdom From 73 Thought Leaders*
- Program Administrator Joan Simpson-Player retired and Debbie Knaack hired



2016

- 2016 Introduced the Masters Student Program
- Published *CHROs: An Underutilized Resource for Corporate Boards* whitepaper
- Moved Annual Dinner out of the Yale Club to the Waldorf
- NAHR partnered with SHRM for a new website
- Hired first Finance Director, Susan Erdman



2017

- 2017 Published *View From the Top - Leveraging Human and Organizational Capital to Create Value*
- Foundation valued at \$3M
- Celebrated NAHR's 25th anniversary



2018

- 2018 Inducted the most recent Honored Organization - Riegel & Emory Human Resource Research Center (Darla Moore School of Business, University of South Carolina)
- Moved CHRO Academy to the Sheraton New York Times Square



2019

- 2019 Established an NAHR presence on LinkedIn and YouTube
- Established the Historically Black Colleges and Universities (HBCU) partnership



2020

- 2020 NAHR produced its first video
- Inducted 15th Distinguished Fellow
- Launched NAHR Fellows in the Classroom
- Established partnership with Society of Industrial and Organizational Psychology (SIOP) on Anti-Racism Grants and the Research Horizon Forum on Diversity & Inclusion
- CHRO Academy cancelled, and Annual Dinner held virtually due to COVID pandemic



2021

- 2021 Foundation valued at \$4M
- CHRO Academy and Annual Dinner held virtually due to continued COVID pandemic
- Established first named scholarships in honor of Richard Beaumont (partnered with Innovation Resource Center for Human Resources) and James Perkins (with his alma mater Tuskegee University)



2022

- 2022 Celebrated NAHR's 30th Anniversary
- Established HBCU scholarship for three HBCU schools (Morgan State University, North Carolina A & T State University, and Southern University)



2023

- 2023 Daniel Marsili appointed as President



NAHR Board Chairs

- 1992 Walt Burdick
- 1994 Howard Knicely
- 1998 Hal Burlingame
- 2001 Bill Conaty
- 2007 Mirian Graddick-Weir
- 2012 Katy Barclay
- 2018 John Murabito

NAHR Foundation Board Chairs

- 1994 Howard Knicely
- 1996 Hal Burlingame
- 1998 Wayne Anderson
- 2003 Tom Helfrich
- 2005 Dick Hallock
- 2018 Ken Hutchinson
- 2021 Joe Ruocco