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CHRO Academy XXII - June 6-7, 2023

Participant Directory

NAHR CHRO 2023 Academy XXII Participant Directory

Last Name	First Name	Company	Title	Email
Adams	Kristin	Former CPO at Benefitfocus	Chief People Officer	Kjadams71@outlook.com
Alvarado	Luani	Kenvue	Chief People Officer	lalvara3@its.jnj.com
Baker	Janice	Blue Cross of Idaho	Chief Human Resources Officer	janice.baker@bcidaho.com
Bender	Heather	HealthEdge	Chief People Officer	hbender@healthedge.com
Benton	Marcy	Publix Supermarkets, Inc.	VP, Human Resources	marcy.benton@publix.com
Breitfelder	Matthew	Apollo Global Management	Global Head of Human Capital	mbreitfelder@apollo.com
Carey	Kris	Constellation Brands, Inc.	EVP, Chief Human Resources Officer	kris.carey@cbrands.com
Collier	Sandra	Arxada	Chief People Officer	sandra.collier@arxada.com
Florack	Lori	Excellus BCBS	SVP, Human Resources	lori.florack@excellus.com
Gainard	Maribeth	BSE Global	Chief Human Resources Officer	mgainard@bseglobal.net
Goldstein	Ivy	Lachman Consultants	Executive Director, Human Resources	i.goldstein@lachmanconsultants.com
Hur	Lucy	Slalom	Chief People Officer	lucy.hur@slalom.com
Kain	Emily	Stewart Title Guaranty Company	Chief Human Resources Officer	Emily.Kain@stewart.com
King	Margeaux	The Toro Company	Chief Human Resources Officer	Margeaux.King@toro.com
Louissaint	Obed	Aptiv	Chief People Officer	obed.louissaint@aptiv.com
Lubitz	Cynthia	Morehouse School of Medicine	Chief People Officer	clubitz@msm.edu
Maloney	James	CBS Stations	SVP, Human Resources	james.maloney@paramount.com
Price	Lisa	Domino's Pizza	EVP, Chief Human Resources Officer	lisa.price@dominos.com
Purushothaman	Balaji	P&G	Chief Human Resources Officer	balaji.p@pg.com
Roach	Carolyn	XPO	Chief Human Resources Officer	carolyn.roach@xpo.com
Rucker	Cleo	Vanderbilt University	Associate Vice Chancellor and CHRO	cleo.rucker@vanderbilt.edu
Taylor	Alex	Northern Trust	Chief Human Resources Officer	AT421@ntrs.com
Tyree	Lisa	MiTek Inc.	Chief Human Resources Officer	ltyree@mii.com
Valente	Lauren	Vanguard	Chief Human Resources Officer	lauren_valente@vanguard.com
Velez-Smith	Rose	DoubleVerify	EVP and Chief Human Resources Officer	rose.velezsmith@doubleverify.com
Washington	Rainia	FINRA	EVP and CHRO of FINRA People Solutions	rainia.washington@finra.org
Wrobel	Jill	Brunswick Corp.	EVP & Chief Human Resources Officer	jill.wrobel@brunswick.com

Kristin Adams



Kristin Adams was most recently the Chief People Officer at Benefitfocus based in Charleston, SC. Prior to that, she spent 22 years at Morgan Stanley in various leadership positions including Global HR Chief Operating Officer, Global Head of Talent Acquisition and Head of HR for several revenue and infrastructure business units.

She began her HR career working for several best-in-class organizations such as Lehman Brothers and Proskauer. She graduated from Hofstra University with degrees in Management and Psychology.

She lives in New Jersey with her husband, four boys and beloved dog Sammie.



LUANI ALVARADO (she/her)
Chief People Officer

Luani Alvarado is the Chief People Officer for Kenvue. In this role, Luani leads the evolution of the company's talent, diversity, equity and inclusion strategy to fulfill its ambition of being "the place to be" for talent and enhance its innovation and growth agenda. She oversees People Experience, Diversity, Equity & Inclusion, Talent Development, Compensation, Health & Well-Being, HR Business Partners and Operations.

Luani previously served as Global Leader, Human Resources, Johnson & Johnson Consumer Health and was a member of the Consumer Health Leadership Team and the Human Resources Executive Committee.

Luani drives the talent and diversity, equity and inclusion agenda for associates around the world who deliver science-backed, professionally endorsed products that help more than 1.2 billion people lead healthier lives every day. She is driven by purpose, learning and impact, and is known for her collaborative and inclusive leadership style, commitment to attracting and retaining the best and most diverse talent, and for creating an environment that fosters a strong sense of belonging and bringing out the best in everyone. Her passion for fostering an inclusive culture is evidenced by high-performing and highly engaged teams that are driven to make a meaningful difference. Diversity, equity, and inclusion are at the core of everything she does, as she believes that capitalizing on our differences and unique perspectives are what drives innovation and success.

Luani is a trusted advisor with a proven track record in leading global large-scale business transformations to enable higher levels of performance and engagement. She played a pivotal role in creating and implementing a new operating model for Johnson & Johnson Consumer Health, while integrating new companies and ensuring a seamless, ONE TEAM operation. She also built organizational capabilities in digital, data sciences and e-commerce, and has strengthened the talent pipeline.

Luani is a thought leader in Human Capital with a global and diverse background and experience in the Chemical, Pharmaceuticals, Medical Technology and Consumer industries. In her more than 15 years at Johnson & Johnson she held various leadership positions including, Global Head of HR for Ethicon, Enterprise Chief Talent Officer, Head of HR for Global Orthopaedics, Global Head of HR for Medical Devices, and Global Head of HR for External Innovation.



Prior to her roles at Johnson & Johnson, Luani spent eight years at Bristol-Myers Squibb in Human Resources working in the U.S. and internationally across Pharmaceuticals, Consumer and Devices. Luani began her career at Dow Chemical as a Trainee and member of their General Management Leadership Development Program and then transitioned to Human Resources.

Luani earned a Master of Business Administration from the University of Sao Paulo in Brazil as well as a Graduate Degree in Human Resources & Strategic Management focused on Organizational Development and Change Management and a Bachelor of Science degree in Business Administration from Catholic University of Santos in Brazil.

Janice Baker
Chief Human Resources Officer
Blue Cross of Idaho



Janice Baker is Blue Cross of Idaho's SVP/Chief Human Resources Officer (CHRO) and part of the executive team. As CHRO, Ms. Baker directs Blue Cross of Idaho's human resources strategy in support of the company's mission and in support of the Company's business strategy.

Ms. Baker had been the CHRO at OneOncology since 2020. Prior to that role, she was the Senior Vice President of Human Resources at Envision Healthcare since 2019 and served in human resources roles at Envision, which has more than 30,000 employees, since 2011. Her other healthcare experience also includes being the Human Resources Director for Accuray, a radiation surgery medical device company. In addition to her healthcare experience, Ms. Baker worked in human resources for Flextronics, a multinational electronics manufacturer and HSBC, a global bank and credit card issuer.

A graduate of Kansas State University with a Bachelor of Science degree, Baker completed the prestigious Executive Human Resources Program from the University of Michigan in 2019 and completed the Diversity, Equity and Inclusion certificate program at Cornell University.

Heather Bender

Chief People Officer

HealthEdge



Heather is the Chief People Officer at HealthEdge, based outside of Boston. HealthEdge provides a comprehensive cutting-edge SaaS Platform that enables payers to drive more efficient outcomes and connect all key stakeholders in the healthcare delivery cycle. HealthEdge joined the Blackstone portfolio in March, 2020. Heather oversees the HR team including Total Rewards, Talent Acquisition, Communications, Organizational Development, Talent & Learning, as well as Employee Experience.

Before joining HealthEdge in 2022, she served as Vice President of Talent at iRobot, where she was responsible for leading the efforts to elevate and renew the company's talent strategies and culture. Prior to iRobot, she was Vice President of Human Resources at HERE Technologies and before that, held HR Business Partner roles at Nokia and Sun Microsystems. Heather earned her bachelor's degree from Union College and her Master's of Industrial and Labor Relations from Cornell University.

Heather lives outside of Boston in Hollis, NH, with her husband, Andrew and three children. With two in college, they are moving towards being empty nesters and travel as much as possible. She enjoys summer in New England, where she can be found poolside or boating with her family. The rest of the year, she and their chocolate lab, Zoe, spend a lot of time on local trails enjoying the change in seasons.



Marcy Benton
Vice President of Human Resources
Publix Super Markets Inc.

Marcy Benton began her career with Publix Super Markets in 1992 as an accounting clerk in Lakeland, Florida. In 1995, she joined the human resources department and progressed through various leadership positions, expanding her knowledge of the human resources function. A Lakeland native, Marcy holds a bachelor's degree in business management from the University of Florida and an MBA from the University of South Florida; she is also a certified Senior Professional in Human Resources. She was promoted to Vice President of Talent Management in 2017 and Vice President of Human Resources in 2018, reporting to Publix's CEO.

In her current role, Marcy provides strategic leadership for and oversight of all human resources operations, including Publix's diversity and inclusion efforts; the hiring, training and development of associates; and establishing and implementing policy standards. She collaborates with all company executives in the planning and execution of human resource solutions that drive business value. Marcy is also responsible for Publix's talent management strategy and succession planning efforts, ensuring a diverse group of leaders are prepared to guide the business forward. She provides strategic direction over associate engagement efforts, internal satisfaction surveys, compensation and paid time off, as well as associate relations and recognition efforts. Marcy excels in recommending strategies and solutions supportive of the company's corporate strategy and unique culture. Her execution as the leader of Publix's human resources department directly impacts the company's ultimate success.

Marcy is a recipient of Publix's highest internal awards honors. She received the George W. Jenkins Award for demonstrating her leadership and commitment to the values and culture of the company's late founder. She also received the President's Award for her dedication to fairness, mentorship and maintaining the dignity, value and employment security of all associates.

In addition to her work at Publix, she dedicates time to mentoring those both inside and outside of the company. Additionally, Marcy has served and participated on various boards at a number of charitable and community organizations, including the United Way Community Invest Team, as President of INROADS Tampa Market Advisory Board, Vice Chairman of the Board of Directors for Able Trust and past member of Explorations V Children's Museum Board.

Publix, the largest employee-owned company in the U.S. with more than 230,000 associates, currently operates 1,297 stores in Florida, Georgia, Alabama, Tennessee, South Carolina, North Carolina and Virginia. For 24 consecutive years, the company has been recognized by *Fortune* as a great place to work. In addition, Publix's dedication to superior quality and customer service is recognized among the top in the grocery business

Matt Breitfelder

Partner and Head of Human Capital, Apollo Global Management



Matt Breitfelder is Partner and Global Head of Human Capital at Apollo Global Management, a high-growth, alternative asset management and retirement services firm. He serves as a member of the firm's management committee. Matt is responsible for Apollo's talent management, leadership development, diversity and inclusion, learning, performance management, citizenship, compensation and benefits, and recruiting.

Before joining Apollo, Matt was Managing Director and Chief Talent Officer for BlackRock, where he also served as a member of the operating committee. Previously, he held talent and strategy roles at MasterCard, PwC, and the Corporate Executive Board. Matt began his career at the U.S. Department of Commerce, where he focused on international trade and economic policy.

Matt serves as Chair of the Advisory Group on AI, Analytics, and the Future of Work at Georgetown University and on the Board of Advisors of Georgetown's McDonough School of Business. He serves on the advisory board of the Aspen Institute's Business and Society Program, and on the Board of Directors of the Lumina Foundation, which is committed to advancing post-secondary education for all Americans. He has been recognized as a top chief human resources officer by n2Growth and Stanford Business School and has co-authored a number of Harvard Business School case studies and articles on human resources, leadership, and talent innovation.

Matt holds a Bachelor's degree in economics from the University of Southern California, a Master's degree from the London School of Economics, and a Master's of Business Administration from Harvard Business School.

K. Kristann Carey
EVP, Chief Human Resources Officer
Constellation Brands, Inc.



Kris Carey serves as Executive Vice President, Chief Human Resources Officer at Constellation Brands, Inc. (NYSE: STZ) and is a member of the Executive Management Committee. She is responsible for the human resources function globally and for setting and executing people strategy that aligns with the company's vision, mission, values, and strategic imperatives on a global basis.

Kris has held several roles with increasing levels of responsibility across Constellation since joining the company in 2013 as VP and Associate General Counsel for its beer division. Two years later, she was promoted to SVP and General Counsel, and she subsequently assumed responsibility as the company's Chief Compliance Officer. Carey has also been a key leader in Constellation's diversity, equity, and inclusion programs, and served as the company's first Chief Diversity Officer. She joined the company's HR team in 2019 as SVP of human resources supporting its beer division.

Kris is an alumna of Constellation Brands' Women's Leadership Development Program and is the board chair of Chicago Scholars, a non-profit organization that supports academically ambitious students from under-resourced communities to complete college and become the next generation of leaders. She is also a recipient of the 2016 Legal Champion Award presented by the Illinois Diversity Council for leadership excellence in promoting diversity and inclusion in the legal profession.

Before joining Constellation, Kris was an in-house lawyer with McDonald's Corporation, where she was a President's Award recipient, and spent several years as a litigator at Seyfarth Shaw in Chicago. She received her B.A. in Political Science and Comparative Literature from the University of Wisconsin – Madison and her J.D. from Loyola University of Chicago School of Law.

Sandra Collier



Sandra Collier is a transformative and values-based senior global executive with an international career leading HR organizations in Tokyo, Singapore, London, Chicago and Atlanta. Her unique value lies at the intersection of human capital management, deep business acumen, and strategy. A trusted partner in senior management, she has a successful 26+ year track record building and leading HR teams in the fast-moving consumer goods (FMCG) and specialty chemical sector, aligning organizations to business strategies and helping executives resolve sensitive issues. Her core competencies include strategy development, end-to-end HR leadership, talent management, HR transformation, change management, diversity & inclusion, and C-Suite coaching.

Since 2022 Sandra has held the position as Chief People Officer for Arxada AG, a 2.5B USD global specialty chemical business located in Basel, Switzerland. In this transformative role Sandra has re-built the HR organization post a divestiture by recruiting a new global HR leadership team, moving the function to a new operating model, establishing a new people and functional strategies, and leading strategic oversight of the separation and integration of 2 acquired global businesses. She also led 2 global restructurings to integrate the acquired businesses. In this role she also leads the corporate communications function. Arxada is a PE-backed business under Bain Capital and Cinven Capital, with various sponsors and independent advisors on the board.

Prior to the CPO role at Arxada Sandra held a number of leadership positions at Mars, Inc., a private company that manufactures confectionery, pet food and other food products, as well as provides animal care services. As Global Vice President, People & Organization in Mars Pet Nutrition, Sandra was the global head of HR in this \$10 billion, fast growing and highly profitable division. Pet Nutrition has a vast global reach in 55 markets in North America, Latin America, Europe, Russia, Asia and Australia/New Zealand. She had direct responsibility for the career development of 17,000 associates, provided strategic HR leadership to the global President, and was a partner to a global leadership team in developing appropriate organizational solutions and people strategies to drive profitable and sustainable growth.

Earlier in her HR career Sandra was VP HR for the Americas, Wrigley Corp, responsible for the end-to-end HR function for North America, Central and South America, and the Caribbean. Prior to this she was VP HR Mars Asia Pacific Petcare & Multisales; HR & Corporate Affairs Head for Mars Japan, Ltd. Sandra brings breadth to her HR positions because she began her career in Manufacturing and held various leadership roles in Quality Services, R&D, and Innovation.

Sandra earned a Master of Food Science and Technology (Graduated with Distinction) at The Ohio State University and a Bachelor of Arts in a double major of Chemistry and Human Nutrition (Graduated with Honors) at Case Western Reserve University in Cleveland, OH. She attended 3 executive education courses at Harvard Business School including VUCA Essentials Leadership Program and Leadership in Unprecedented Times. In addition, she attended London Business School's Global Business Consortium, an invitation-only program for six Mars senior executives lasting 13 months. Early in her HR career she studied Senior Personnel and Organization Leadership at the University of Reading's Henley School of Business. She is a Member of the Global Human Resources Leader Network (GHRLN) and the Future of Work Research Consortium, an exclusive community of people leaders from 30+ of the world's biggest companies sponsored by London Business School.

Sandra and her husband have two sons and currently live in the U.S. after living over 10 years in Europe and Asia. When not at work she enjoys traveling, hiking, exercising and exploring vegetarian restaurants and recipes.

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Lori Florack

Senior Vice President, Human Resources



Mrs. Florack became the Senior Vice President of Human Resources in January 2022 where she is responsible for providing strategic leadership to advance the organization's overall health and workforce through culture, talent management, total rewards, and inclusion practices.

Lori began her career in 2007 at Andiamo Partners in New York, NY. Mrs. Florack joined Excellus BlueCross BlueShield in September 2010. Previously, she has served as the leader of the Organizational Development department, the leader of Sales Training, and the Director of Talent Management. Prior to becoming the leader of Human Capital Management, Lori served as the President of Lifetime Benefit Solutions for three and one-half years where she led a major business transformation that has been credited in part to her team's laser focus on culture and people.

Serving the Rochester community, Lori is a board member of the Rochester Education Foundation, the Penfield Presbyterian Early Learning Center and volunteers with the National Human Resources Association.

Mrs. Florack earned a Bachelor's degree from SUNY Fredonia and a Master's degree from Baruch College in Manhattan.

Mrs. Florack and her husband reside in Penfield, NY and have two children.

Maribeth Gainard

Chief Human Resources Officer
BSE Global



Maribeth Gainard is the Chief Human Resources Officer of BSE Global, the parent company of the Barclays Center, the Brooklyn Nets, the New York Liberty, the Long Island Nets and NetsGC.

With a career that has spanned working in six countries, she relocated to New York in 2018 after serving as Chief Financial Officer of 3SI Holding, a \$1 billion retail e-commerce and logistics company, headquartered in France with a German owner, the Otto Group. In 2019-2020, she was Vice President of Product-to-Market at Adore Me, a disruptive e-commerce startup. Earlier in her career, she practiced corporate and securities law at Freshfields Bruckhaus Deringer in London and worked as a financial auditor at EY in Paris.

She holds graduate degrees from Northwestern University Pritzker School of Law (JD), the Kellogg School of Management (MBA) and Sciences Po Paris (Masters). She completed undergraduate studies at the University of Pennsylvania's Huntsman Program earning a BS in Economics from the Wharton School and a BA in International Studies and French from the College of Arts and Sciences.

Maribeth currently serves on the Board of Directors for the non-profit WIN: Women in Innovation. She is currently a member of the Huntsman Program Alumni Council of the University of Pennsylvania and the Economic Club of New York. Maribeth is a recipient of graduate fellowships from the Robert Bosch Stiftung, the Fulbright Program and the Rotary World Peace Fellowship Program.

Maribeth is a dual French and U.S. citizen and member of the New York and DC Bars. She resides in Manhattan with her husband and their two children.

IVY GOLDSTEIN

Executive Director
Head of Human Resources
Lachman Consultants



Ivy Goldstein is Executive Director and Head of Human Resources at Lachman Consultants. In this position, she manages all human resource policies, services and programs and oversees talent acquisition and engagement, leadership development, HR Operations and other critical areas.

Prior to joining Lachman Consultants, Ms. Goldstein served as director and lead HR business partner for Freddie Mac's Multifamily, Finance, and Enterprise Operations divisions, where she provided strategic consultation in the areas of learning and leadership development, strategic change management, diversity equity & inclusion, workforce planning, succession planning, performance management, compensation, talent acquisition, employee relations, and leadership counseling and coaching. Earlier roles include Vice President of Human Resources at Weber Shandwick, a leading global public relations firm and Director of Human Resources at Ketchum Public Relations.

Lucy Hur

Chief People Officer

Slalom



As Slalom's Chief People Officer, Lucy is responsible for leading Slalom's people strategy to nurture a culture where our people love their work and life and scale the operating foundation to support Slalom's growth aspirations.

An HR leader with almost 30 years of experience in global business, consulting, and HR leadership at several fast-paced and high-growth technology organizations, Lucy joins Slalom from Microsoft. She spent 13 years at Microsoft leading Human Resources for various global business/divisions: consumer channels, advertising and on-line, marketing, and the worldwide commercial business.

Prior to Microsoft, Lucy held leadership roles with Starbucks and Nokia, was a management consultant at PwC, and started her career with Procter & Gamble. She earned a BBA in Marketing from the University of Texas at Austin.

EMILY KAIN
Chief Human Resources Officer
Stewart Title Guaranty Company



Emily A. Kain serves as Stewart's Chief Human Resources Officer (“CHRO”). She is responsible for the people side of the business, focusing on the development and execution of the broader human resource and talent strategies, and also leads the corporate communications and community relations functions.

Ms. Kain serves as an essential member of both Stewart’s DE&I Council and ESG Committee. She joined Stewart in 2014 as the manager of employee onboarding and re-engineered the hiring and onboarding processes, employee experience and employee referral program, and developed and launched the Stewart Celebrates global recognition program. Upon appointment to the CHRO role, she led the organization in the areas of talent management, organizational design and succession planning, performance management, inclusion and diversity, total rewards, and all aspects of HR operations transformation.

Prior to joining Stewart, Ms. Kain worked in public accounting and held multiple human resources positions in both the professional services and oil and gas industries. She draws on experience from both domestic and international roles of increasing scope and responsibility and has applied her extensive experience to advancing Stewart’s HR function and strategy in support of the overall business plan and strategic direction of the organization.

She holds a bachelor’s degree in accounting from Louisiana State University and a Master’s degree in accounting, with a concentration in internal audit, from the University of New Orleans. She also completed the Executive Education, Emerging Leaders Program at Rice University in 2011.



The Toro Company

Margeaux King

Margeaux King currently holds the role of VP and Chief Human Resources Officer for The Toro Company, a leading worldwide provider of innovative solutions for the outdoor environment including turf and landscape maintenance, snow and ice management, underground utility construction, rental and specialty construction, and irrigation and outdoor lighting solutions. In her role at The Toro Company, Margeaux has responsibility for leading Human Resources, Public Relations, Communications, Facilities and The Toro Company Foundation and giving strategy.

King joined The Toro Company in August of 2022 after a 15-year career with Ecolab, a global leader in water, hygiene and infection prevention solutions and services. At Ecolab, King most recently served as senior vice president of human resources, global total rewards and talent with responsibility for leading compensation, benefits, and enterprise-wide talent management and acquisition strategies. She also held several other leadership positions within Ecolab where she led key human resources strategies including culture initiatives, organizational design, employee development and diversity, equity and inclusion.



King holds a Bachelor of Science in human resource development from the University of Minnesota, and a Master of Arts in management and a Master of Business Administration in organizational change from the College of St. Scholastica in Duluth, Minnesota. She also completed the Modern CHRO Executive Program from Cornell University in Ithaca, New York.

King currently serves on the board in an Officer role for Think Small, an organization that provides services, resources and advocacy for early childhood education in Minnesota. She is also an active member of the Minnesota HR community, serving on the HR and Compensation Committee for Allina Health and as a Leadership Board Member for the Human Resources Executive Council.



Obed Louissaint

Senior Vice President and Chief People Officer, Aptiv

Obed Louissaint is senior vice president and chief people officer, a position he has held at Aptiv since January 2023.

In this role, Mr. Louissaint will harness the power of our people resources to enable Aptiv to accelerate its transformation into a leading global technology company that develops safer, greener and more connected solutions to enable the future of mobility.

Most recently, Mr. Louissaint was senior vice president of transformation and culture at IBM. In this role, he focused on creating a growth & inclusive culture through leadership, learning, diversity & inclusion, talent acquisition, talent management, employee experience and transformation for IBM.

Mr. Louissaint brings over 21 years of experience working at IBM across multiple geographies, senior-level positions, and business units to Aptiv in the areas of workforce management, diversity, talent management, and delivery.

Mr. Louissaint received a Bachelor's in Industrial and Labor relations from Cornell University.

He serves as the Chair of the National Action Council for Minorities in Engineering (NACME) and the U.S. Department of Labor Advisory Committee on Apprenticeship. Mr. Louissaint is a member of the Executive Leadership Council (ELC) and works closely with numerous public and private organizations to expand pathways for underserved constituencies into family-sustaining careers.



Cindy Lubitz

Cindy is the founder and Managing Director of inTalent Consulting Group, LLC, an Atlanta-based human resources strategy-consulting firm that works with leaders to improve their human capital efforts. A seasoned HR leader with 20 plus years' experience leading Human Resource functions for Fortune 100 companies, Cindy focuses on growing and scaling businesses, and aligning integrated talent processes to add velocity to business growth strategies.

She is viewed as a critical business partner and strategic advisor to senior leaders in the areas of CEO succession, HR strategy, organization effectiveness, leadership development and talent acquisition. She delivers a practical approach to implementation that is greatly appreciated by numerous organizations such as Cox Automotive, Coca-Cola Enterprises, Equifax, Assurant, ToysRUs, TJ Maxx, Chick-fil-A and other clients. Having worked as an HR Executive as well as a consultant, her expertise has enabled not-for-profit and start up organizations to Fortune 500 companies with developing their platform in all areas of human capital management.

Cindy was most recently the head of HR Operations for Cox Automotive, where she was charged with leading an HR turnaround, transforming and harmonizing all HR practices across their businesses (including Manheim, Kelly Blue Book, Autotrader, etc). She has served as the Chief Human Resource Officer for Quantum Spatial, the interim Chief Human Resource Officer for Delta Career Education Corporation, the interim Head of Talent Acquisition for XPO Logistics, and the interim head of Talent Acquisition for Coca-Cola Enterprises during their HR transformations.

Ms. Lubitz is currently an advisor to Patientco, an Atlanta based Healthcare Technology payments company. She served as a strategic advisor to Workmarket, a HR technology company recently acquired by ADP. Lubitz began inTalent Consulting Group in 2006 with the desire to support both business and HR leaders in the areas of human capital management, organization effectiveness, leadership development and talent acquisition from a very practical lens.

Prior to founding inTalent Consulting, Lubitz was an HR executive with The Home Depot for 11 years leading both the talent acquisition and talent management functions during her tenure. While serving as Head of Staffing, she was responsible for leading a team that supported the recruiting efforts of 170,000 associates in 2,200 retail stores across the United States, Mexico and Canada. In her first six years with The Home Depot, she led Talent Management, including all leadership and executive development and succession planning for the company.

After receiving her Bachelor's degree from the University of Virginia, Lubitz began her career in sales and marketing with RR Donnelly, before earning a M.S. in Organizational Psychology from Columbia University.

She is a frequent speaker for business and industry groups and has been quoted in The New York Times, Business Week, Staffing Management, CNN Money and other leading business and industry publications.

Cindy is a certified yoga instructor. She is a member of the Human Resources Leadership Forum, the Human Resources Planning Society, and the Board of Directors Network. Additionally, she served on the Animal Control Board for Fulton County and is an active volunteer with Phoenix Rising Border Collie Rescue.

James Maloney

SVP, Human Resources

CBS Stations



James is a versatile global business leader who successfully leads HR programs and builds HR departments to fully support business operations. He is accustomed to driving transformational initiatives and aligning HR with varied functions and business units.

He has delivered favorable results throughout his career across talent management, succession planning, and learning and development, positively impacting the bottom line. He connects HR operations with business objectives and goals while resolving complex business challenges.

As a valued resource to executive management, he provides strong leadership to HR teams ensuring the highest level of service delivery to organizations with up to 20k employees on global scale.



Lisa Price

Executive Vice President,
Chief Human Resources Officer

Lisa Price was named executive vice president, chief human resources officer for Domino's, the largest pizza company in the world based on global retail sales, in September 2019.

Before joining Domino's, Price served as senior vice president of human resources at Nordstrom, leading human resources teams for key corporate functions including technology, data science, finance, credit, strategy, legal, supply chain and store operations. Prior to her time at Nordstrom, she spent over 15 years at Starbucks supporting the company's rapid growth and global expansion in a variety of human resources roles, last serving there as vice president of partner resources. Throughout her career, she has demonstrated passion toward developing team member skills and talents, as well as facilitating positive organizational change.

Price holds a BA in Psychology and minor in Mathematics from Occidental College, and a MS in Organization Development from American University. She and her husband, Jim, reside in Ann Arbor, Mich. with their two sons.

Updated September 2019



Domino's Pizza

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www.dominos.com



Bala Purushothaman

Chief Human Resources Officer

Bala is responsible for developing and leading P&G's people and organization strategy. This includes attracting and developing diverse talent and building a culture that drives innovation and productivity to support P&G's business strategy and people across 70+ countries.

Under Bala's leadership, the HR organization is focused on delivering value creation through Organization Design & Culture, Developing Talent as a Competitive Advantage, and by delivering a Superior Value Equation. We are working to deliver a truly superior employee experience. – just as we strive to provide a superior consumer experience with our brands and our Company every day.

Bala believes strongly in employee development, a unique point of difference for P&G: We attract great and principled people for a career, give them early and increasing responsibility, inspire managers to be coaches and include everyone.

Bala joined P&G as a Management Trainee in Human Resources in Mumbai, India. He went on to work in several of P&G's business units – including Global Beauty and Grooming – and has held positions of increasing responsibility at the Country, Region and Global levels, while living and working across North America, Europe and Asia.

Birthplace

Chennai, India

Education

Xavier Labour Relations Institute

Master's in Human Resources, 1992

University of Madras

B.S., Computer Science & Engineering, 1992

Date Joined P&G

July 1, 1992

LinkedIn Profile

Year

2023

2020

2015

2010

2007

2004

1992

Recent Positions Held

Chief Human Resources Officer

Senior Vice President, Global Total Rewards, Global Employee & Labor Relations and Corporate Services

Senior Vice President, Human Resources, Global Beauty

Vice President, Human Resources, North America

HR Director, Global Grooming/Gillette

HR Director, Eastern Europe

Various Human Resources Country Roles in Singapore, Thailand, India and Cincinnati

Affiliations and Activities

Compensation Committee Member, GS 1 US (2012-2018)

Community Advisory Board, Hoxworth Blood Center (2011-2017)

Carolyn Roach

**Chief Human Resources Officer
XPO**



Carolyn Roach brings over 20 years of senior experience to her leadership of XPO's human resources organization, including executive roles with prominent companies in the industrial and financial services sectors. Prior to XPO, Ms. Roach lead global talent management and diversity and inclusion at JELD-WEN, Inc. and held earlier human resources leadership positions with Corning and Bank of America Merrill Lynch.

She began her career with Arthur Andersen. Ms. Roach holds a bachelor's degree in finance from the University of Notre Dame and a master's degree in strategic human resources and organizational design from Cornell University. She is also a graduate of the Harvard Business School executive education program.

Cleo Rucker

Associate Vice Chancellor, Chief Human Resources Officer Vanderbilt University



Cleo Rucker is currently the Associate Vice Chancellor and Chief Human Resources Officer at Vanderbilt University. Cleo started his career over 20 years ago as a labor relations intern at Milwaukee Public Schools. Since then, he has gained extensive human resources knowledge working in positions such as Director of HR Consulting, Employee and Labor Relations, Senior Employee Relations Advisor, HR Consultant and Labor Relations Specialist/Labor Relations Attorney.

Cleo has worked in positions in both the public and the private sector. Cleo has obtained a Juris Doctorate from the University of Wisconsin Law School, a Master's in Religion from Trevecca Nazarene University and a Bachelor of Arts from the University of Wisconsin-Milwaukee

ALEX TAYLOR

Chief Human Resources Officer Northern Trust

Alex Taylor is an Executive Vice President and the Chief Human Resources Officer for Northern Trust. In this role, she is responsible for implementing an inclusive and competitive talent strategy designed to support our business growth while providing an exceptional partner experience. She also serves as a member of the Northern Trust management group.

Prior to joining Northern Trust, Alex spent nearly two decades at Bank of America based in New York City where she was the head of Human Resources for corporate, institutional and wealth management businesses. She also oversaw the team responsible for regulatory relations, conduct and culture. Prior to that, she held positions of increasing responsibility and complexity within Human Resources and Finance.

Committed to talent development, Alex recently served on the Toigo Foundation Board which is an organization committed to the ongoing development and promotion of exceptional diverse talent.

Alex graduated with a Bachelor of Science degree in Finance and Marketing from the University of South Carolina, and she resides in Chicago.





Lisa Tyree

Lisa Tyree is the SVP and Chief Human Resource Officer at MiTek a Berkshire Hathaway company in St. Louis. She has over 20 years of progressive, public company Human Resources experience. During her career, Lisa has served as a strategic executive team member and HR business partner across multiple industries including Motorola, PepsiCo and Advance Auto Parts. She has successfully led talent development, cross-functional succession planning, organizational design, university relations, compensation and incentive plans, and reward and recognition programs. Lisa lives in St. Louis with her husband Eric and has two teenage daughters.

Lauren Valente

Managing Director
Human Resources



Lauren Valente is managing director of Vanguard's Human Resources division, which is responsible for talent, leadership, and culture. In her previous role, Lauren was a principal in the defined contribution retirement plan business in Vanguard Institutional Investor Group, where she led Participant Services and Operations. Since joining Vanguard in 2003, she has held various roles in the organization's Institutional, Information Technology, and Personal Investor divisions. Before joining Vanguard, Lauren earned a B.S. in decision and system sciences from Saint Joseph's University. She also earned an M.B.A. from Villanova University in 2009.



Rose Velez-Smith
EVP & CHRO, DoubleVerify

As CHRO, Rose is responsible for all aspects of DoubleVerify's human resources strategy and people functions globally, including talent management, leadership development, total rewards, diversity, inclusion & belonging. Working closely with the CEO and Executive Leadership Team she and her team help to ensure the company continues to build a culture that attracts, retains and develops the best people for DoubleVerify's rapidly growing workforce.

Prior to joining DV, she managed global HR efforts for Pitney Bowes, spending more than two decades with the organization. During her tenure, Velez-Smith was responsible for developing and directing Human Resources Talent strategies globally and held various positions in HR leading Talent Management, Total Rewards, Workforce Services, Global HR Business Partner Groups and leading the COVID Management Taskforce. She also spent a couple of years leading a P&L as a GM for one of its largest business units. She has developed strategic workforce solutions in the areas of employee relations, engagement and development, recruiting, talent acquisition, mergers and acquisitions, and legal & regulatory compliance.

Prior to Pitney Bowes, Velez-Smith was Regional Human Resources Director at Navigant International. In this role, Velez-Smith was responsible for the overall development and coordination of human resources activities in the Northeast Region, including leading approximately nine acquisitions in a three-year period. She also spent nine years at Champion International in various HR roles.

Velez-Smith has previously served on the boards of the Association for Talent Development (ATD), The Networking for Teaching Entrepreneurship (NFTE), and the Childcare Learning Center.

She has been honored by the Hispanic Association of Corporate Responsibility "HACR" as a Young Hispanic Corporate Achiever and she received the Greenwich YWCA's BRAVA award, which recognizes outstanding women achievers who have excelled in their professional careers and who also volunteer their time and talent to help others.

Velez-Smith holds a bachelor's degree in Liberal Arts and a master's degree in Human Resources Development and Counseling from the University of Bridgeport, CT. She also completed several Executive Leadership Programs at the RBL Group, Cornell University ILR School and the University of Virginia Darden School of Business.

She resides in Weston, CT with her husband Paul and is the proud mom of three sons and grandma ("Gigi") of three grandsons.



Rainia L. Washington

Executive Vice President
Chief Human Resources Officer

Rainia L. Washington is Executive Vice President – Chief Human Resources Officer for FINRA. In this role, Ms. Washington is responsible for leading the People Solutions organization in establishing and leading the People Strategy that enables FINRA’s short and long-term business goals. She is a member of the strategic leader team shaping current and future business ventures to include technology advancements, diversity and inclusion, talent maturation and competitive pay structures.

Prior to joining FINRA, Mrs. Washington worked for Lockheed Martin Corporation where she held a variety of Human Resources positions with increasing responsibility during her 26-year career with the company focused on human resources management, compensation, talent management and employee development, diversity and inclusion, employee relations, talent acquisition, labor relations, diversity, and human resources analytics.

As the Chief Diversity and Inclusion Officer, she was responsible for developing and executing global strategies that cultivate and maintain a culture of inclusion for the over 110,000 employees worldwide. She led the company’s Executive Inclusion Council in partnership with the CEO and senior executive leadership.

Prior to this position, Mrs. Washington was the Corporate Director, Performance Management where she was responsible for leading and managing the company’s performance management process. She was also the Director and Human Resources Site Lead for the Lockheed Martin Aeronautics Marietta Facility in Marietta, GA. She led a team of over 40 Human Resources professionals strategically focused on providing HR consultation and support to program management, employees, and community leaders. This position supported over 10,000 employees, both represented and non-represented across seven states.

Mrs. Washington has served on the Great Minds in STEM Board of Directors, the Society of Women Engineers Board of Directors, the INROADS Board of Directors, the Georgia Diversity Council Board of Directors, and the University of Pennsylvania Engineering Board. She is actively involved in the community through various organizations: Wiley Tutoring Program, Big Brother Big Sister Program, Delta Sigma Theta Sorority Incorporated, and Laytonsville Parent Teacher Association.

Mrs. Washington received her BS in Systems Engineering from the University of Pennsylvania and an MBA in Organizational Development from Pennsylvania State University. She is married to Sammie Jr., and they have a daughter, Jazmin and two sons, Sammie III and Daniel.

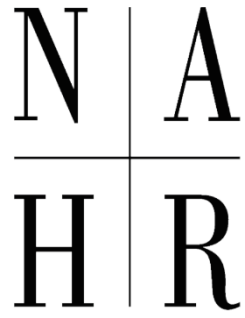
JILL WROBEL



Jill Wrobel is the Executive Vice President and Chief Human Resources Officer for Brunswick Corporation, a global leader in marine recreation delivering innovation that transforms experiences on the water and beyond. In her HR Officer role, Ms. Wrobel leads Brunswick's culture, talent and operating model strategy for over 19,000 employees in 29 countries, supporting over 60-industry leading marine brands.

Ms. Wrobel also serves as the Executive Sponsor of TIDE (Together: Inclusion, Diversity & Equity), Brunswick's DEI strategy for internal employees and external communities, including a boating inclusivity task force to design ways for all people to experience the benefits of the water. During her time at the company, Brunswick has been recognized as a Forbes best place to work company and won multiple diversity and employer of choice awards.

Ms. Wrobel was named to the 2022 Crain's Chicago Business' Notable Executives in Diversity, Equity & Inclusion and serves on the Melanoma Research Foundation Board of Directors. Ms. Wrobel has a Bachelors in Mathematics and Finance from the University of Illinois Champaign-Urbana and is a Fellow of the Society of Actuaries.



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