
MICHAEL A. PEEL

Title: Managing Partner, Peel Global Advisory, LLC



Michael A. Peel is the managing partner of Peel Global Advisory, LLC, a consulting firm that provides human capital and board consulting to corporations, private equity firms, cultural organizations, and academic institutions. Both in business and academia, Peel is known for his transformation and change management expertise, and for having built award-winning human resources organizations at iconic institutions like Yale University, General Mills and PepsiCo.

Peel recently retired from Yale University, where he worked directly for two successive presidents, serving as the vice president of Human Resources & Administration for nearly nine years. Peel is recognized for having achieved the longest period of labor peace in the turbulent union relations history of the university and for transforming Yale's talent formation and succession planning processes. His efforts more than doubled the diversity of the university's 4,000 leaders.

Prior to joining Yale, Peel was the chief human resources officer of General Mills for more than 17 years, during which the company was recognized with more than 200 workplace honors, including being selected regularly by *Fortune Magazine's* "100 Best Companies to Work For" and "10 Most Admired Companies in the World for Developing Leaders." He also held various senior human resources roles at PepsiCo during his fourteen year tenure, including serving as CHRO for two of the company's largest and most successful operating divisions—Pepsi-Cola Bottling Group and PepsiCo International Foods.

Peel also has extensive public and private company board and consulting experience. He is a 17 year board member of the Sleep Number Corporation, for which he has chaired both the Governance Committee and the Compensation Committee. Peel is currently serving as the Chair of the Board of Trustees of DeVry University, which was purchased by the private equity firm Palm Ventures in December 2018. He is also on the boards of two General Atlantic portfolio companies, HireRight and Gympass, as well as Garten Wellbeing, PBC and Boon, Inc. In addition to these board roles, Peel is a Senior Advisor to the leadership advisory firm, GH Smart & Associates, as well as to the private equity firm Angeles Equity Investors. He was previously the Vice-Chair for the Human Resources Policy Association, the Chair of the Walker Art Center board, and the Chair of the Leadership in Education (LEAD) board.

Peel earned a Bachelor of Science in Business Administration from James Madison University and a MBA from Columbia University Graduate School of Business. He was awarded an Honorary Masters of Science degree by Yale University in 2008. Peel was elected a Fellow of the National Academy of Human Resources in 2002, the Human Resources profession's highest honor, and went on to be a long term member of the governing board and Secretary/Treasurer of the Academy.

Mike and his wife Susie Coelho split their time between residences in Los Angeles, Palm Desert, and New York City. They have four children.