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# Medtronic leader Carol Surface honored for HR excellence

November 11, 2020

**Medtronic** Chief Human Resources Officer Carol Surface has been named a National Academy of Human Resources Fellow for excellence in HR.

"We are grateful for Carol's leadership and immeasurable contributions to Medtronic and the HR profession," tweeted Medtronic in response to the news.

## The highest honor granted in the HR profession

The **National Academy of Human Resources** (NAHR) is an organization where individuals of distinction in human resources are recognized for exceptional professional achievement by election as "Fellows of the NAHR". Election as a Fellow of the NAHR is by vote of the membership and is the highest honor granted in the human resources profession.

NAHR Fellows work to enhance the human Resources profession by leading and participating in the many

programs and studies sponsored by the NAHR Foundation, including our signature event, the NAHR CHRO Academy for first time CHROs.

## A successful leader at Medtronic

**Carol** leads Medtronic's human resources strategy and provides leadership for Global Communications, Philanthropy, and Medtronic Labs, and serves as the Board Chair of the **Medtronic Foundation**.

Her key focus areas include organizational transformation, enterprise talent management and succession planning, leadership development, **inclusion and diversity**, executive compensation, reputation management, and community and health initiatives.

Prior to joining Medtronic, Carol served as Executive Vice President and Chief Human Resources Officer at Best Buy Co., Inc., a leading provider of technology products, services, and solutions. Carol also held a series of human resources leadership roles at PepsiCo, including serving as Chief Personnel Officer for PepsiCo International. She has lived and worked in Asia, the Middle East, and the United States.

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## Join ambitious leaders like Carol at Medtronic

Medtronic looks for employees with bold ideas and fresh insights - that's what drives innovation.

**Drive the future of healthcare with Medtronic.**

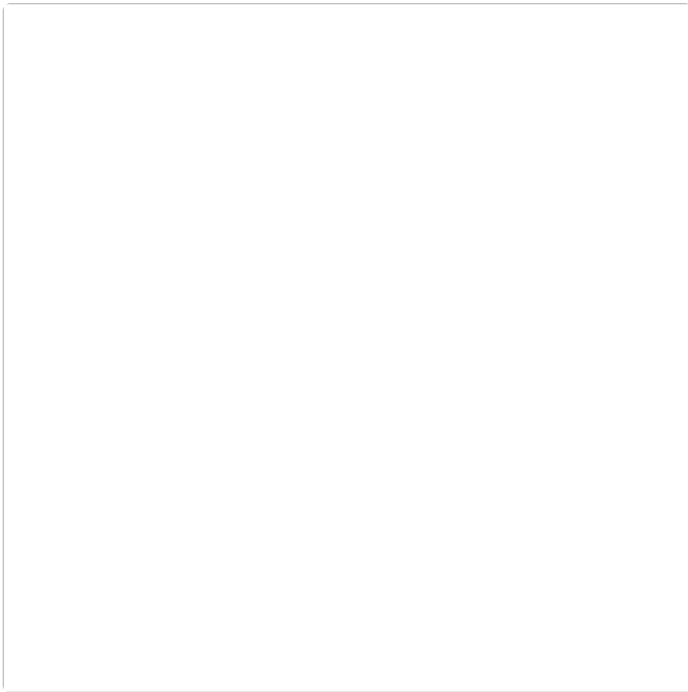
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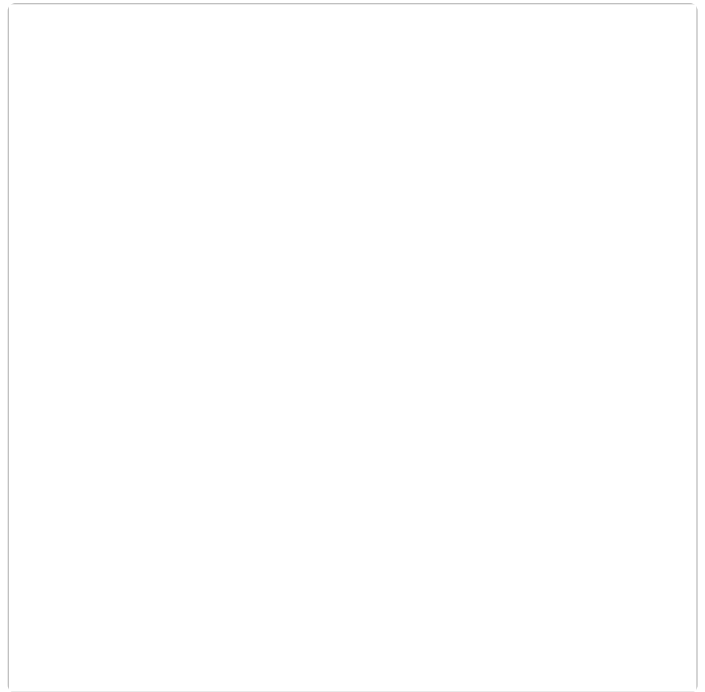
Disclosure: Where Women Work researches and publishes insightful evidence about how its paid member organizations support women's equality.

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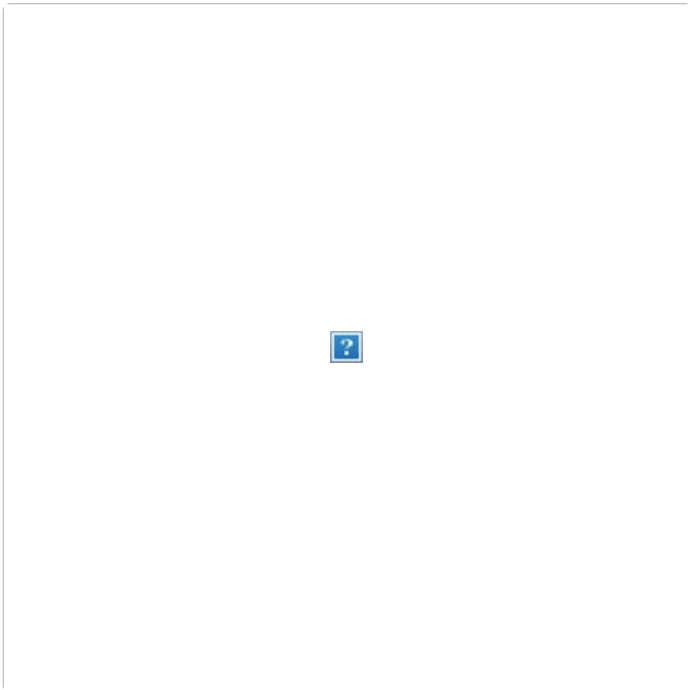




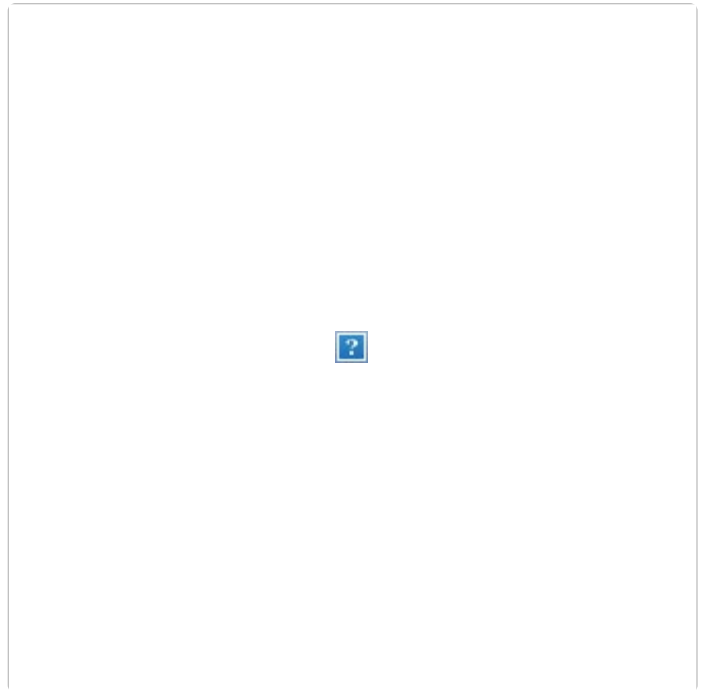
Medtronic partnerships support equity and opportunity for all



Medtronic Employee Resource Groups foster inclusion



Medtronic pledges to take action against opportunity gap

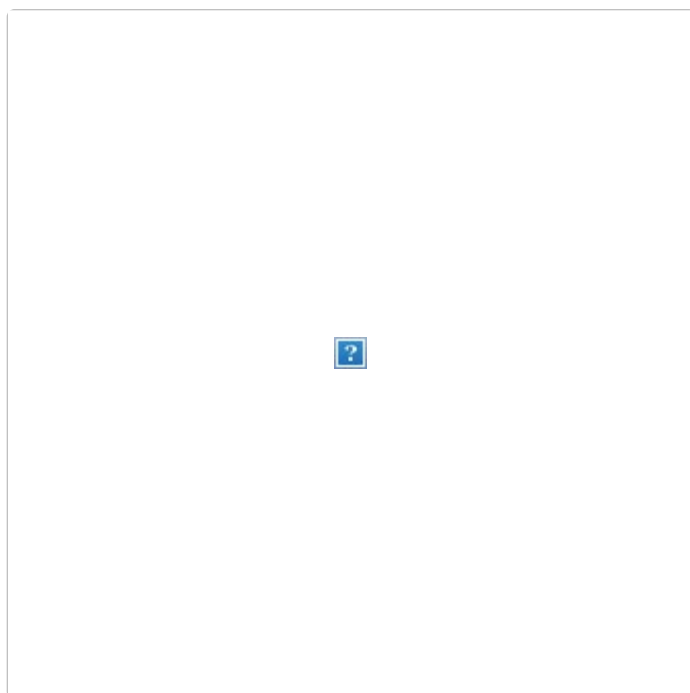


Medtronic provides a meaningful career path for medtech

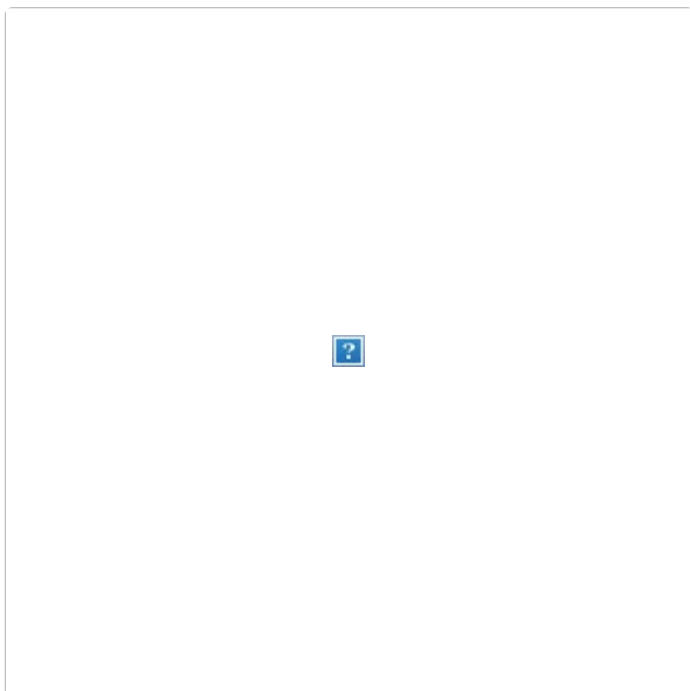
Help build a better world via a Medtronic internship



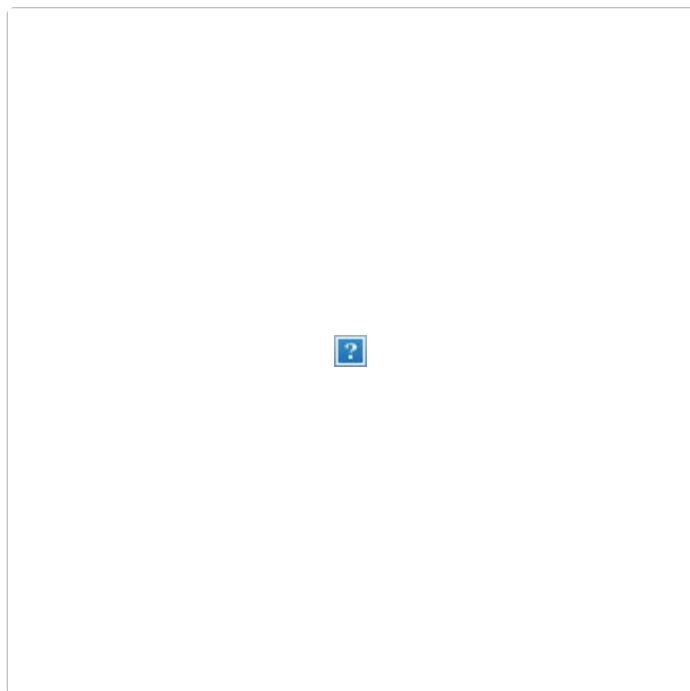
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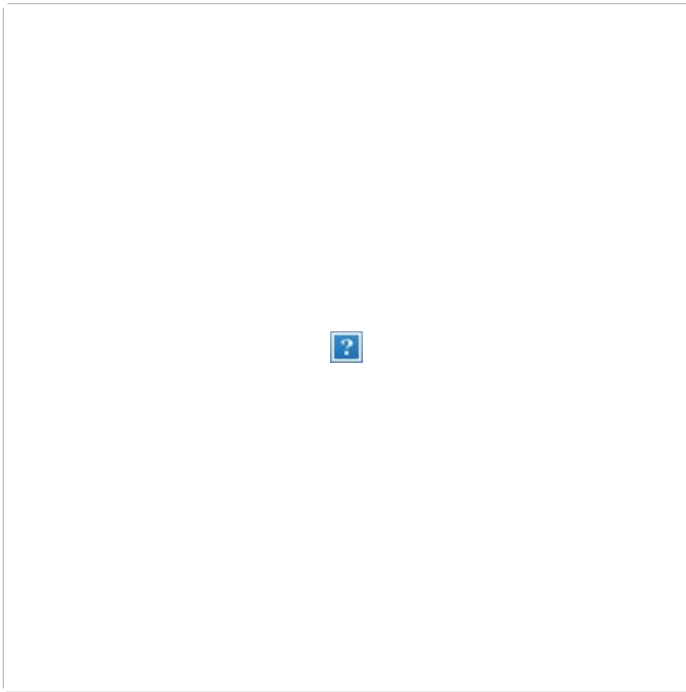
Medtronic achieves 100% gender pay equity in the United States



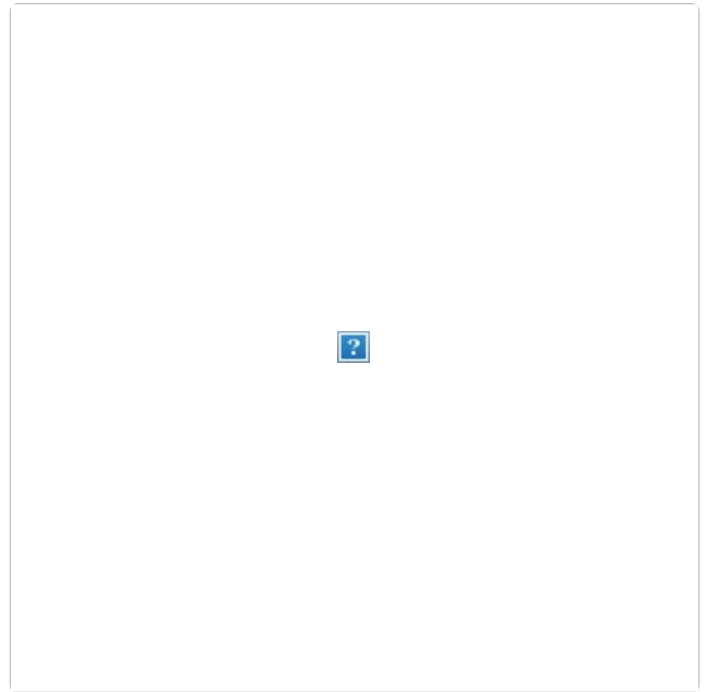
Medtronic Canada is named as a Top 100 Employer



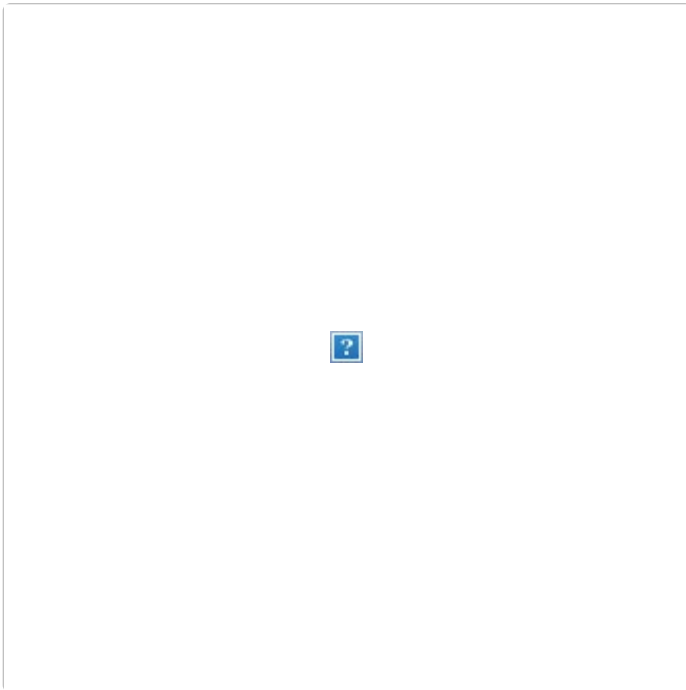
Prime employer Medtronic offers a range of brilliant employee benefits



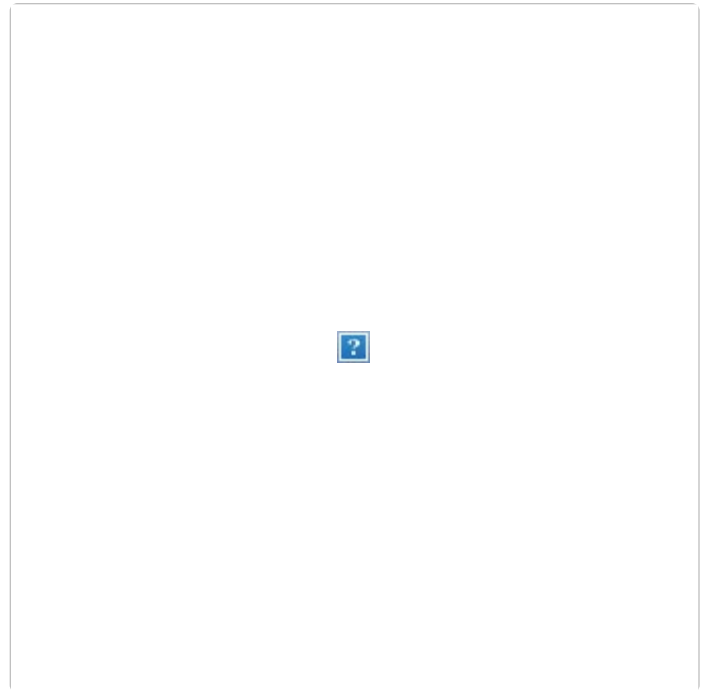
Catalyst spotlights Medtronic for its impactful diversity initiatives



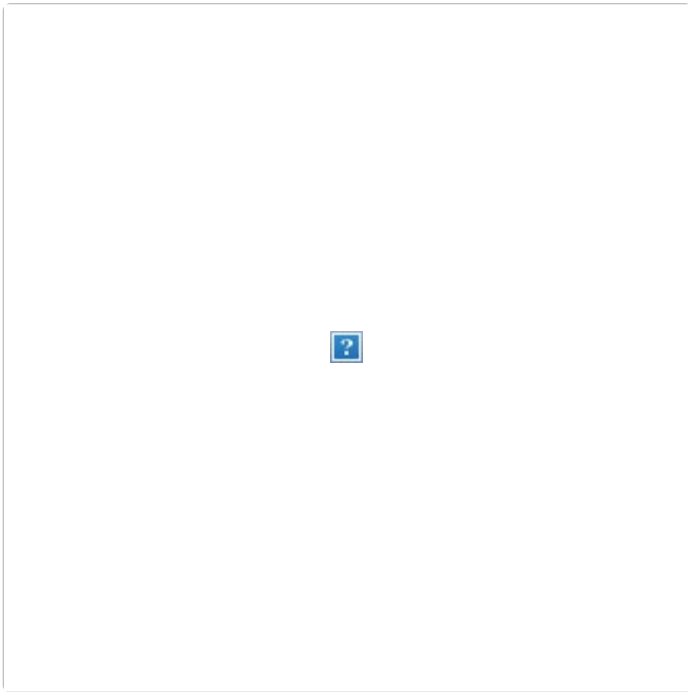
Medtronic wins award for advancing women in MedTech



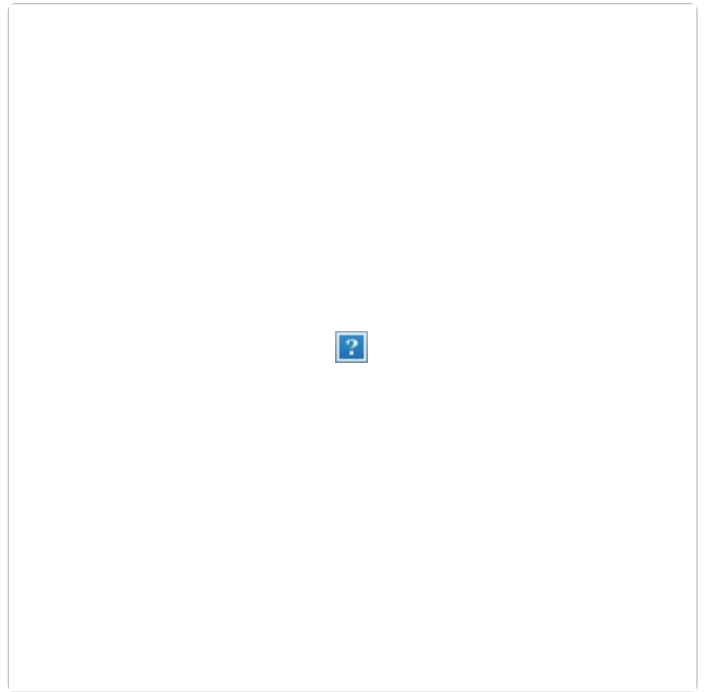
Medtronic celebrated on Dow Jones Sustainability Index



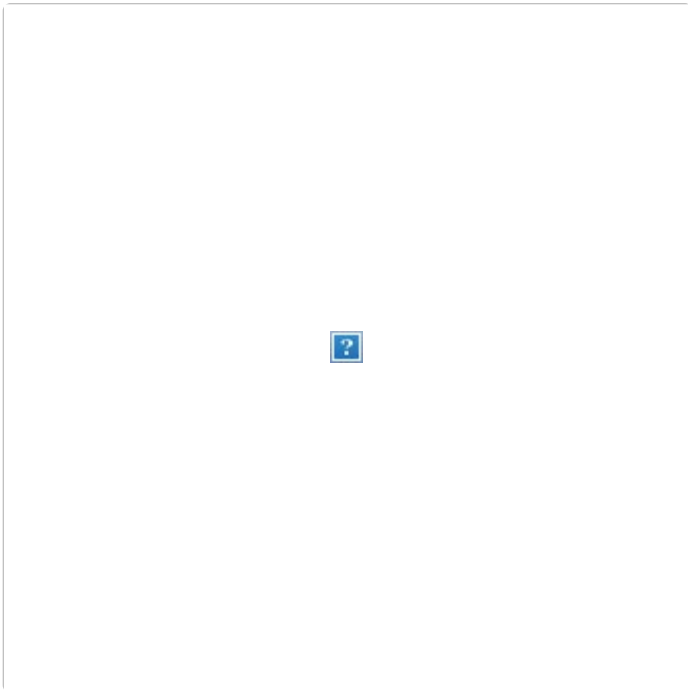
Medtronic VP Sheri Lewis shares positive lifestyle changes



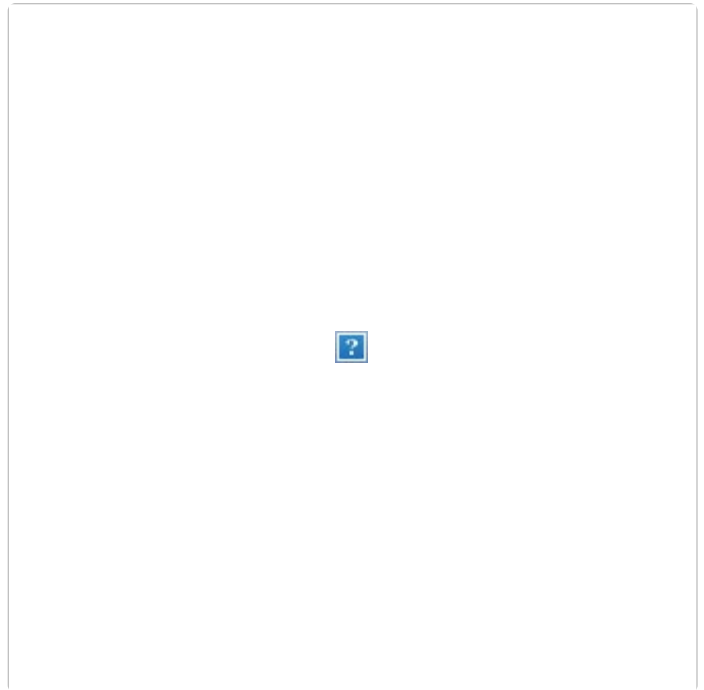
Senior Director Cori Maegley went from military career to Medtronic



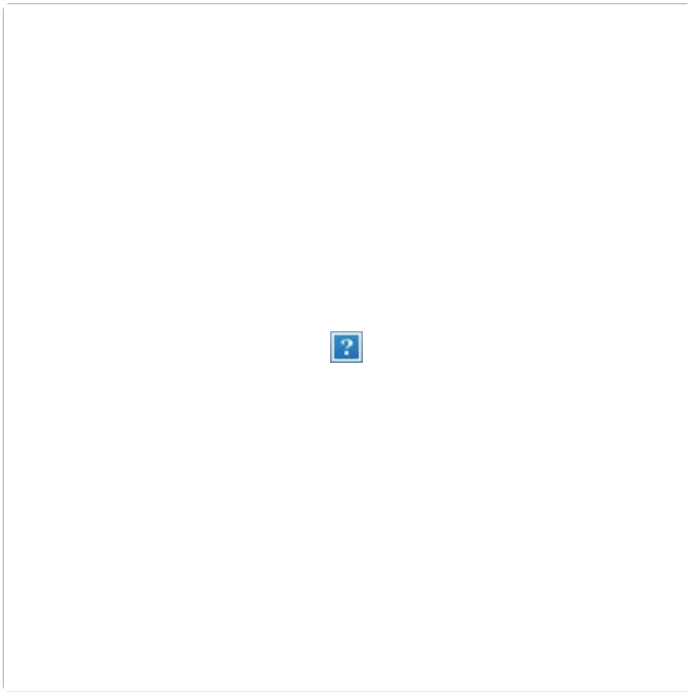
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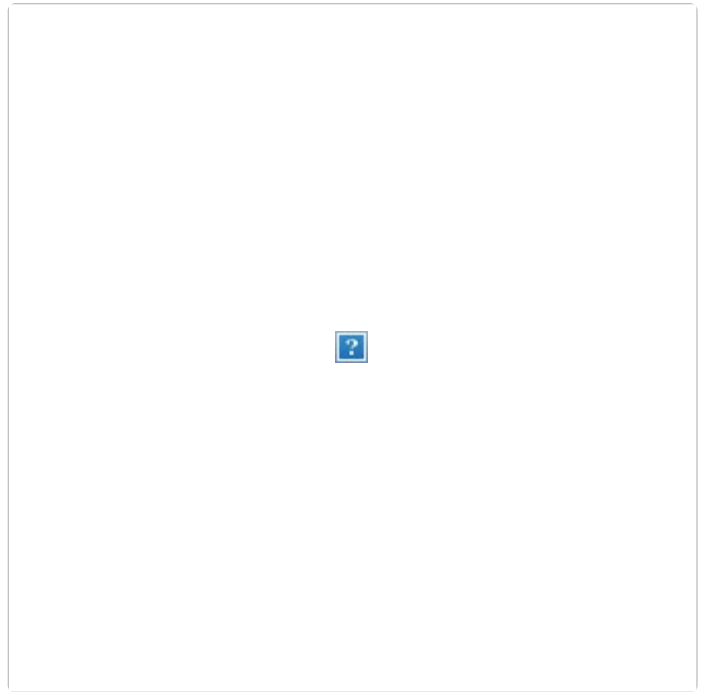
Medtronic cited for Environmental, Social and Governance impact



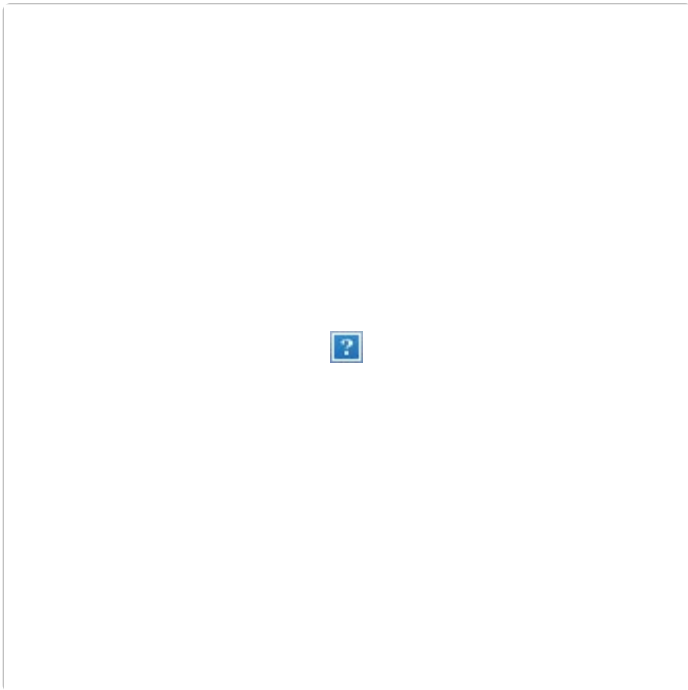
Medtronic hosts breast cancer awareness virtual panel event



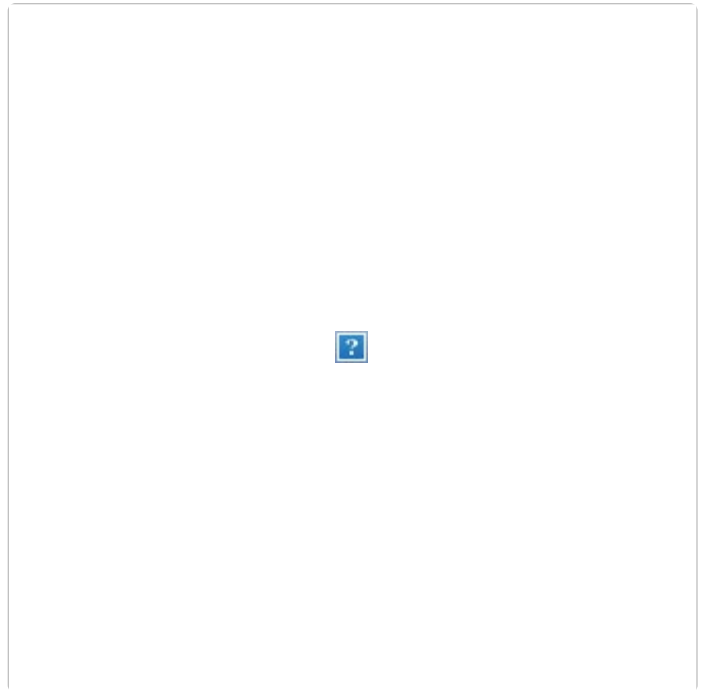
Medtronic Australasia is named among most innovative companies



Dr. Saba explains how Medtronic lives its mission of inclusion



Medtronic achieves 100% gender pay equity in many countries

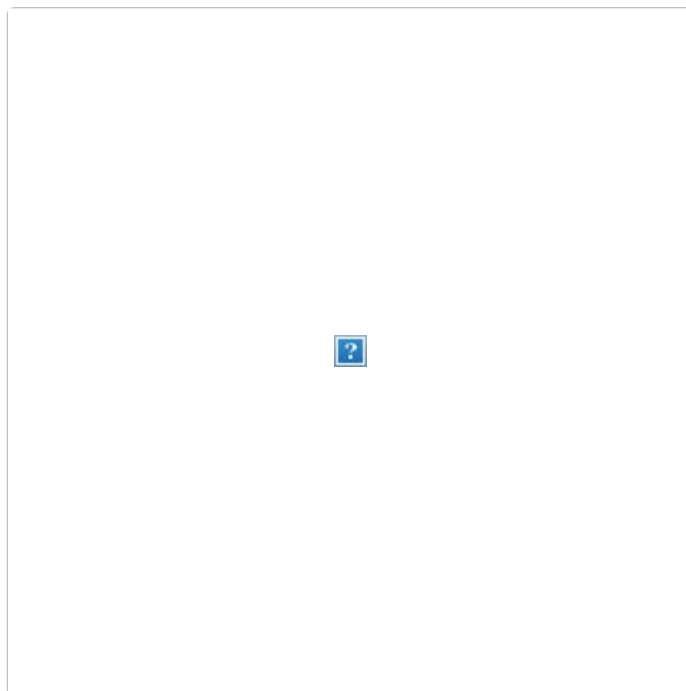


Medtronic named one of America's Most JUST Companies

Medtronic rates highly for its Latinx representation



Medtronic rates highly for its Latinx representation

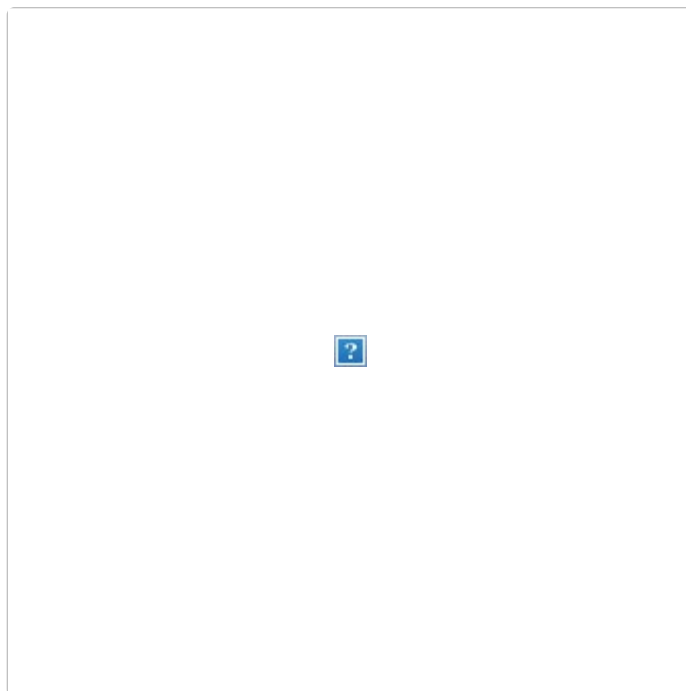


Medtronic joins Gender & Diversity KPI Alliance to address diversity

Fortune names Medtronic on Change the World list

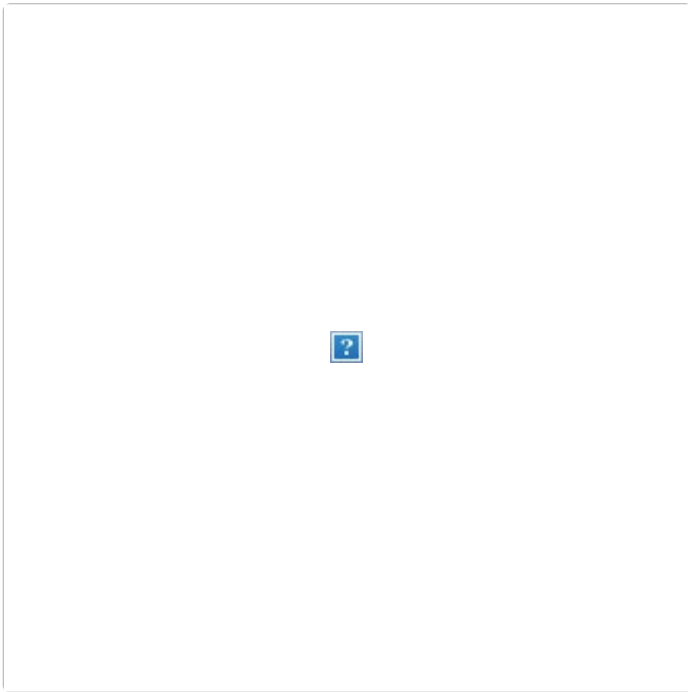


Fortune names Medtronic on Change the World list

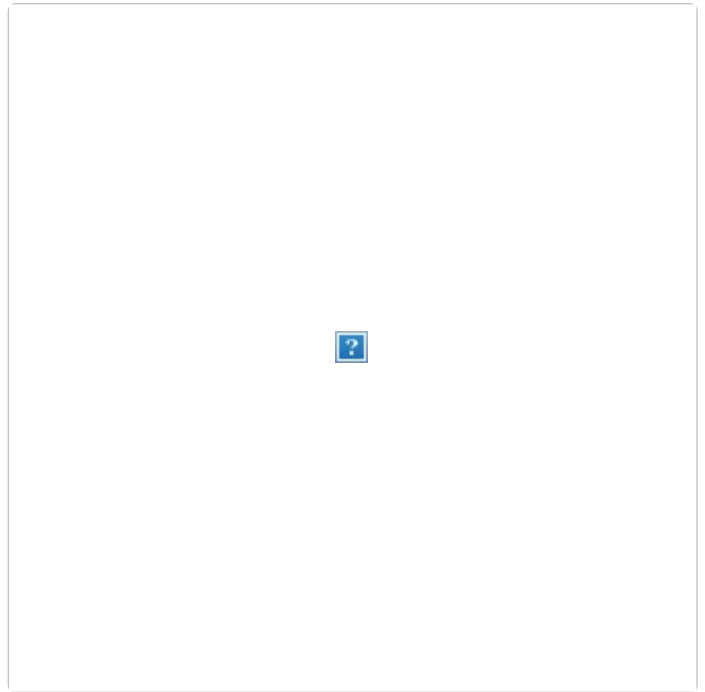


Medtronic Canada named as a Best Work Place in Healthcare

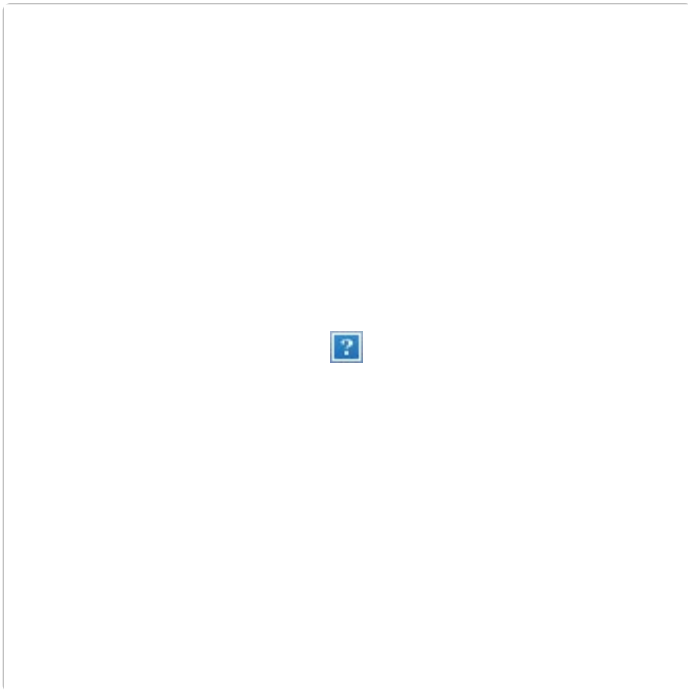




Medtronic receives award for outstanding corporate innovation



Medtronic VP & General Manager Sheri Dodd discusses leadership



Medtronic hosts engaging Day of Action for Racial Equity Progress

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