

For Chief Human Resources Officers Only



CHIEF HUMAN RESOURCES OFFICER ACADEMY

The Chief Human Resources Officer Academy XVI will be held:

June 13-14, 2018

Sheraton New York Times Square Hotel

811 7th Avenue

New York, NY 10019

AN INVITATION

from the Fellows of the
National Academy of Human Resources

You are invited to attend the sixteenth



CHIEF HUMAN
RESOURCES OFFICER
ACADEMY

The CHRO Academy is presented by the
National Academy of Human Resources Foundation and the
Fellows of the Academy



About the CHRO Academy

The Chief Human Resources Officer (CHRO) Academy is a program of the National Academy of Human Resources Foundation and the Fellows of the Academy.

The CHRO Academy is designed as a program where top HR leaders can meet in a “neutral territory” and share knowledge with acclaimed human resources experts and the most distinguished and experienced human resources leaders in the world – the Fellows of the NAHR.

The CHRO Academy was established by the NAHR Foundation to recognize the fact that HR executives holding their first top HR position have unique needs. Heads of HR who have a new CEO or who have experienced other major changes in their business will also find benefit from the program.

The CHRO Academy is designed for those HR executives holding the topmost HR position in the organization.

You have been nominated to participate in the 2018 Chief Human Resources Officer Academy.

About the Program

In moving to the “C-Suite” for the first time, you’ve found that things change – no matter how much high-level executive experience you might already have had. You may be new to the organization, promoted from within the HR function or promoted from another functional area or business unit. Whatever did transpire in your last move or how familiar you are with human resources or your organization, holding the top HR job IS DIFFERENT. Experiencing a major change in business structure or leadership can also greatly alter responsibilities and expectations.

Developing your credibility as the CHRO and that of the Human Resources function is critical. Exercising your personal and professional HR influence on your CEO, C-suite peers, employees, the Board of Directors, and other external stakeholders can suddenly become the central focus of your new job.

In this unique day and a half session, you are offered the opportunity to interact with the “best of the best” HR chiefs, the Fellows of the NAHR, business and world policy experts, and academic leaders. Since attendance is limited, there is virtually one-on-one interaction between the participants and the world-class faculty. To date, over 420 CHROs have attended the CHRO Academy.

The program is designed so that through a series of personal interactions with the experts and other participants in very small group and general sessions, you will critically examine yourself in your current situation: how are you doing, what is really expected of you, how should you prioritize your time, how is the HR function viewed and how effective is it, and what are other HR leaders doing that you should be doing.

You will develop a keen understanding of critical, contemporary HR areas such as executive compensation, CEO succession planning, globalization, mergers and acquisitions, leadership and talent development, building HR competencies, navigating ethical dilemmas, and the regulatory environment.

You will talk with experts on building relationships with the CEO, the Board and its Compensation Committee, your peer group and external constituents in both public and private sectors.

You will leave the session with a game plan designed to further capitalize on your current assets. And, you will have developed a plan to bring resources to bear on areas, personal and organizational, that you have identified as needing improvement. Your thinking will be forward focused: How do recent revelations in corporate governance, ethics, workforce transformations, regulatory policies, etc., redefine HR leadership and what action should you take to be more effective?

Attendance is only by invitation of the NAHR.

What You Can Expect From Attending the CHRO Academy

- Discuss a broad range of topics of importance to HR leaders with a faculty team made up of the most respected and accomplished HR professionals from the corporate and academic world, Fellows of the NAHR.
- Gain insights and best practices on your most challenging issues.
- Establish a network of peers both who are new in their role and very experienced in their role which you can utilize in the future.

Attendance is limited to 40 CHROs.

Participation in the CHRO Academy Includes This Additional Opportunity

For attendees who would like to discuss in greater depth issues raised at the CHRO Academy session and check on their progress toward their own goals, Academy Fellows will be available for personal follow-up discussions.

About the NAHR

The National Academy of Human Resources (NAHR), founded in 1992, is an organization in which individuals and institutions of distinction in human resources are recognized for their professional achievement and where, through a collaborative effort, the work of the profession is advanced. Through election as a "Fellow" of the NAHR, those individuals and institutions who have distinguished themselves through their leadership in the broad field of human resources are recognized and celebrated. They are recognized by their peers for their sustained achievements in and their contributions to their organizations, the human resources profession, and society at large. Fellows come from many life experiences and all aspects of contemporary and intellectual professional thought and activity in the field of human resources. Election as a Fellow of the NAHR is by vote of the membership and is the highest honor granted in the human resources profession.

NAHR Fellows work to enhance the human resources profession by leading and participating in the many programs and studies sponsored by the National Academy of Human Resources Foundation.

About the NAHR Foundation

The National Academy of Human Resources (NAHR) Foundation was established to further contribute to the profession of human resources by conducting outreach programs to the profession through various projects and studies that reflect the interest of its members and is responsive to the needs of the human resources profession, business, government and society.

The NAHR Foundation accomplishes its objective by developing and supporting unique programs and studies that enhance the human resources profession in ways that reflect the special nature of the Academy by utilizing the immense individual and collective wisdom of the Fellows, both active and retired. Additionally, through its various programs and initiatives, the NAHR Foundation strives to develop in students and other qualified individuals interest in the human resources profession as a career.

The NAHR Foundation is a 501(c)(3) organization.



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President: Ms. Jill B. Smart, *Formerly Chief Human Resources Officer, Accenture*

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The Chief Human Resources Officer Academy XVI
will be held at

Sheraton New York Times Square Hotel
811 7th Avenue, New York, NY 10019
(212) 581-1000

- Wednesday, June 13, 2018** 8:00 a.m. - 5:30 p.m.
All day session with reception immediately following
5:30 p.m. - 8:30 p.m. Reception, dinner
and evening session
- Thursday, June 14, 2018** 8:00 a.m. - 12:30 p.m. Breakfast and morning session,
followed by optional lunch

The fee for participation in the CHRO Academy is **\$7,500**.

A detailed agenda will be provided to participants by **May 1, 2018**.

To enroll, please complete the attached form or enroll online at www.nationalacademyhr.org.
Log in with the username: 2018academy and password: CHRO. Select the CHRO Academy tab
and complete the enrollment form and submit. For any registration concerns please contact
Debbie Knaack at (708) 414-9046.

For further information contact:
NAHR President Jill Smart at info@nationalacademyhr.org,
or by phone at (708) 227-1758.

Participation in the CHRO Academy is by invitation only and substitutes are not allowed.

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program of the National Academy
of Human Resources Foundation
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National Academy of Human Resources Foundation

Chief Human Resources Officer Academy

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Jill B. Smart

NAHR President

NAHR Foundation President



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